

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE 16		PAGE OF PAGES 1 6	
2. AMENDMENT/MODIFICATION NO. 20		3. EFFECTIVE DATE 09/27/2006		4. REQUISITION/PURCHASE REQ. NO. See Page 3 - 6	
6. ISSUED BY PS21 Procurement Office George C. Marshall Space Flight Center National Aeronautics and Space Administration Marshall Space Flight Center, AL 35812		7. ADMINISTERED BY (If other than Item 6) MSFC Adm: PS21-MDP/Kimberly S. Carson 256-544-0609 Kimberly.S.Carson@nasa.gov		5. PROJECT NO. (If applicable) PS21-MDP	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State, and Zip Code) Sverdrup Technology, Inc. c/o 600 William Northern Blvd Sverdrup Technology, Inc. Tullahoma, TN 37388 MSFC Group 1525 Perimeter Parkway Suite 330 Huntsville, AL 35806		(✓)		9A. AMENDMENT OF SOLICITATION NO.	
				9B. DATED (SEE ITEM 11)	
		X		10A. MODIFICATION OF CONTRACT/ORDER NO. NNM05AB50C	
				10B. DATED (SEE ITEM 13) 09/28/2005	
CODE	CAGE : 07486	VENDOR CODE	100028		

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning ____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Page 3 - 6

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(✓)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Unilateral Modification/FAR 52.217-9, FAR 43.103(b) Administrative Changes, FAR 52.232-22, Limitation of Funds and FAR 52.222-41, Service Contract Act

E. IMPORTANT: Contractor is not, is required to sign this document and return __ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

	MAXIMUM QUANTITY REMAINING			TASK ORDER CUMULATION					Total Contract Value	Total Funding Allotted
	Estimated Cost	Potential Perf. Fee	Potential Award Fee	Estimated Cost	Max Potential Perf. Fee	Earned Perf. Fee	Max Potential Award Fee	Earned Award Fee		
Previous	\$76,788,840	\$4,268,805	\$2,845,870	\$23,211,160	\$0	\$ 778,175	\$0	\$531,965	\$24,521,300	\$103,405,840
This Mod	0	0	0	0	0	0	0	0	0	11,333,572
New Total	\$76,788,840	\$4,268,805	\$2,845,870	\$23,211,160	\$0	\$ 778,175	\$0	\$531,965	\$24,521,300	\$114,739,412

See Page 2 for Description

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Sherry K. Davidson Contracting Officer	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
(Signature of person authorized to sign)		BY /x/ Original Signed by Sherry K. Davidson (Signature of Contracting Officer)	09/27/2006

Description of Modification

1. The purpose of this modification is to provide incremental funding through the anticipated date of June 2, 2007, pursuant to FAR Clause 52.232-22, Limitation of Funds. Therefore, incremental funding is provided by revising Clause B.4, CONTRACT FUNDING (1852.232-81) (JUN 1990). This revision is reflected by deleting page B-4 (MOD 19) and replacing it with the attached page B-4 (MOD 20). Revisions on the attached page are noted by a vertical line in the right margin.

Clause B.4 CONTRACT FUNDING, funding is hereby increased in the amount of \$11,333,572 from \$103,405,840 to \$114,739,412. Clause B.4 shown in Mod 19 is hereby deleted in its entirety and the revised Clause B.4, shown on the enclosed replacement page B-4 (Mod 20), is substituted in lieu thereof.

2. Revise Attachment J-9 and J-9 (OT Rates) Period of Performance to correspond with the contract's current Period of Performance revised in Mod 15, pursuant to FAR Clause 43.103(b). Therefore, Attachment J-9 and J-9 (OT Rates), SCHEDULE OF FULLY BURDENED/COMPOSITE NOT-TO-EXCEED (NTE) LABOR RATES (\$/Hr) FOR PRIME CONTRACTOR/TEAMMATES shown in the Basic contract are hereby deleted in its entirety and the revised Attachment J-9 and J-9 (OT Rates), shown on the enclosed replacement pages J-9-1 and J-9-2 (Mod 20), is substituted in lieu thereof.
3. Update Attachment J-17, Wage Determination, pursuant to FAR Clause 52.222-41, Service Contract Act, incorporating Wage Determination 2005-2007 (Revision 1) into the contract following the exercise of Option 1 (Mod 19). Therefore, Attachment 17, WAGE DETERMINATION, shown in the Basic contract is hereby deleted in its entirety and the revised Attachment 17, shown on the enclosed replacement pages J-17-1 – J-17-9 (MOD 20), is substituted in lieu thereof.
4. In order to reflect the changes resulting from this modification, the page(s) listed below are added or deleted from the contract as shown. In order to indicate the specific area(s) of change, vertical lines are shown in the right margin of the enclosed replacement page(s) across from the revised area(s).

<u>Section</u>	<u>Page(s) Added</u>	<u>Page(s) Deleted</u>
B, CONTRACT FUNDING	B-4 (Mod 20)	B-4 (Mod 19)
J-9, RATES	J-9-1 (Mod 20)	J-9-1 (BASIC)
J-9, RATES (OT)	J-9-2 (Mod 20)	J-9-2 (BASIC)
J-17, WAGE DETERMINATION	J-17-1 – J-17-10 (Mod 20)	J-17-1 – J-17-9 (BASIC)

5. All other terms and conditions remain unchanged and in full force and effect.

<u>PR</u>	<u>WBS ELEMENT</u>	<u>COST CENTER</u>	<u>FUND</u>	<u>AMOUNT</u>
4200172993	136905.02.99.01.08	62EM01	ESAX22006D	\$160,000
4200173417	401769.06.03.03.02.07	62VP34	EXCX22006D	\$27,015
	401769.06.03.07.02.03	62EI02	EXCX22006D	\$71,150
4200173425	62R-379-04-0577-01	62EM30	EXCX22005R	\$1,225
	820098.01.08.0649.01	62EM01	EXCX22006R	\$50,000
	820098.01.08.0679.01	62EM40	EXCX22006R	\$4,231
	62R-379-04-0534-01	62EM40	EXCX22005R	\$40
	62R-251-96-051G-01	62EM10	EXCX22005R	\$195
	820098.01.08.0692.01	62EM50	EXCX22006R	\$13,420
	820098.01.08.0657.01	62EM30	EXCX22006R	\$40,000
	62R-379-04-0542-01	62EM30	EXCX22005R	\$18,493
	820098.01.08.0677.01	62EM30	EXCX22006R	\$18,445
	62R-379-04-0538-01	62EM30	EXCX22005R	\$22,626
	522094.08.01.01.03.01	62EM40	EXCX22006D	\$7,000
	953033.01.08.06.15	62EM40	ESAX22006D	\$4,700
	843515.02.01.08.05.08.03	62EM40	EXCX22006D	\$32,000
	931164.08.01	62EM01	ESAX22006D	\$300,000
	441261.04.05.01.08.01	62EM40	ESAX22006D	\$13,461
	321878.04.08.04.03.03.08	62EM40	ESAX22006D	\$15,283
	197009.10.02.01.04	62EM40	EXCX22006D	\$46,400
	441261.04.10.01.02	62EM40	ESAX22006D	\$82,000
	953033.01.08.06.16	62EM40	ESAX22006D	\$18,730
	953033.04.08.01	62EM20	ESAX22006D	\$575,000
	524238.08.01.01.03	62EM10	EXCX22006D	\$10,000
	62-376-10-15	62EM40	EXCX22005D	\$471
	953033.04.08.01	62ED01	ESAX22006D	\$2,200,000
	850661.04.02.08	62VP31	ESAX22006D	\$40,000
	346620.04.02.01.04	62EM30	ESAX22006D	\$26,080
	62-612-20-08-11	62EM40	EXCX22005D	\$674
		62EM01POOL	ESAX22005D	\$933
4200174086	850661.04.02.08	62VP31	ESAX22006D	\$121,770
	825080.05.06.01	62VP35	ESAX22006D	\$5,000
	644423.06.02.14.08	62VP33	ESAX22006D	\$165,000
4200174120	578804.01.08.02	62VP33	ESAX22006D	\$135,000
4200174395	62-131-50-20	62VP34	ESAX22005D	\$7,813
	401769.06.03.03.02.07	62VP34	EXCX22006D	\$2,522
4200174508	522094.08.01.01.03.01	62ER31	EXCX22006D	\$69,810
	953033.01.08.06.19	62ER33	ESAX22006D	\$5,000

	136905.10.10.80.40.20	62ER41	ESAX22006D	\$20,000
	136905.02.99.02.08.10	62ER32	ESAX22006D	\$40,000
	644423.06.02.14.08	62ER22	ESAX22006D	\$85,000
	136905.08.04.02.08.09	62ER32	ESAX22006D	\$52,308
	321878.04.08.04.04.03.08	62ER33	ESAX22006D	\$24,000
	136905.02.99.02.08.10	62ER24	ESAX22006D	\$95,600
	522094.08.01.01.03.01	62ER41	EXCX22006D	\$40,000
	136905.02.99.05.08.02	62ER34	ESAX22006D	\$15,000
	136905.02.99.05.08.03	62ER34	ESAX22006D	\$15,000
	321878.04.03.01.08.03	62ER32	ESAX22006D	\$28,400
	136905.02.99.05.08.04	62ER34	ESAX22006D	\$15,000
	197009.10.01.01.12	62ER33	EXCX22006D	\$20,000
	522094.08.01.01.03.01	62ER42	EXCX22006D	\$20,000
	197009.10.02.01.02	62ER43	EXCX22006D	\$50,890
	136905.10.10.80.40.20	62ER23	ESAX22006D	\$475,000
	321878.04.11.01.03	62ER33	ESAX22006D	\$4,000
4200174521	524238.08.01.01.03	62MP31	EXCX22006D	\$582
4200174618	136905.02.05.08	62EO10	ESAX22006D	\$8,888
	931164.08.04	62ER01	ESAX22006D	\$72,994
	953033.04.08.01	62ED02	ESAX22006D	\$496,000
	931164.08.04	62ED02	ESAX22006D	\$501,668
	931164.08.04	62ED02	ESAX22006D	\$426,172
	329231.01.06.08.01	62ED02	ESAX22006D	\$127,687
	953033.04.08.01	62VP11	ESAX22006D	\$263,000
	281945.02.03.01.02	62VP61	ESAX22006D	\$5,000
	578804.01.08.03	62VP11	ESAX22006D	\$20,000
	62R-785-90-0584-01	62VP63	ESAX22005R	\$6,932
	62R-785-90-0585-01	62VP63	ESAX22005R	\$3,087
	820098.01.08.0642.01	62VP11	EXCX22006R	\$100,000
		62ED02POOL	ESAX22005D	\$2,834
4200175652	136905.08.05.05.01.08	62ER41	ESAX22006D	\$35,000
	136905.08.05.06.01.08	62ER42	ESAX22006D	\$47,000
	136905.08.05.04.01.08	62ER42	ESAX22006D	\$48,363
	136905.08.05.05.01.08	62ER42	ESAX22006D	\$12,500
	136905.08.05.04.01.08	62ER43	ESAX22006D	\$20,000
	136905.08.05.04.01.08	62ER41	ESAX22006D	\$55,000
	136905.08.05.04.02.08	62ER33	ESAX22006D	\$130,107
	136905.08.05.04.03.08	62ER33	ESAX22006D	\$136,922
	136905.08.05.06.01.08	62ER33	ESAX22006D	\$95,000
	136905.08.05.04.01.08	62ER33	ESAX22006D	\$137,484
	136905.08.05.05.01.08	62ER34	ESAX22006D	\$78,000
	136905.08.05.12.01.08	62EM03	ESAX22006D	\$30,000
	136905.02.04.08	62EV11	ESAX22006D	\$88,505
	136905.02.04.08	62EV12	ESAX22006D	\$3,300
	136905.02.04.08	62EV31	ESAX22006D	\$23,719

	136905.02.01.08	62EV11	ESAX22006D	\$54,700
	136905.02.01.08	62JP10	ESAX22006D	\$158,348
	136905.02.06.08	62EI13	ESAX22006D	\$10,000
	136905.08.05.12.02.08	62EM10	ESAX22006D	\$58,000
	136905.08.05.12.01.08	62EM40	ESAX22006D	\$60,000
	136905.08.05.12.07.08	62EM40	ESAX22006D	\$60,000
	136905.02.99.02.08.10	62EM30	ESAX22006D	\$40,000
	136905.02.06.08	62EV22	ESAX22006D	\$10,000
	321878.04.10.01.01	62NP60	ESAX22006D	\$28,000
	136905.08.04.01.08.11	62ER32	ESAX22006D	\$38,000
	136905.08.04.01.08.01	62JP50	ESAX22006D	\$3,942
	136905.08.04.01.08.02	62EV62	ESAX22006D	\$88,406
	136905.02.99.02.08.06	62ER33	ESAX22006D	\$122,900
	321878.04.10.01.01	62JP40	ESAX22006D	\$21,313
	136905.08.05.02.01.08	62ER23	ESAX22006D	\$2,013
	136905.08.03.04.08	62ER32	ESAX22006D	\$162
	136905.08.01.02.01	62JP20	ESAX22006D	\$123,606
	136905.08.01.04	62EV63	ESAX22006D	\$18,104
	136905.08.01.04	62EV62	ESAX22006D	\$35,794
	136905.08.04.01.08.08	62ER41	ESAX22006D	\$7,119
	136905.08.05.02.01.08	62EV12	ESAX22006D	\$43,000
	136905.08.05.11.01.01.08	62EV12	ESAX22006D	\$6,000
	136905.08.05.08.01.08	62EV24	ESAX22006D	\$37,337
	136905.08.05.05.01.08	62ER23	ESAX22006D	\$7,570
	136905.08.05.05.01.08	62ER33	ESAX22006D	\$65,000
	136905.08.05.02.01.08	62EV11	ESAX22006D	\$181,237
	136905.08.04.01.08.07	62EI42	ESAX22006D	\$13,000
	136905.08.04.01.08.05	62ER33	ESAX22006D	\$30,000
	62-617-93-01	62NP02	EXCX22005D	\$28,918
	136905.01.01.08	62NP02	ESAX22006D	\$12,104
	136905.08.05.08.02.08	62EI31	ESAX22006D	\$30,000
4200176201	604746.02.06.10.08	62EV12	ESAX22006D	\$25,000
	401769.06.03.07.03.03	62EV13	EXCX22006D	\$15,000
	604746.01.01.01.08	62EV13	ESAX22006D	\$55,000
	931164.08.04	62EM01	EXCX22006D	\$33,777
	591158.04.12.01.01	62EV43	ESAX22006D	\$186,000
	136905.10.10.10.30	62EV61	ESAX22006D	\$34,184
	400147.04.07.01.05	62EV43	ESAX22006D	\$47,250
	644423.06.02.14.08	62EV34	ESAX22006D	\$9,239
	604746.02.06.06.08	62EV13	ESAX22006D	\$27,500
	578804.01.08.02	62EV21	ESAX22006D	\$15,000
	931164.08.04	62EV30	ESAX22006D	\$20,000
	197009.10.02.01.02	62EV32	EXCX22006D	\$13,000
	953033.04.08.01	62EV32	ESAX22006D	\$335,000
	604746.01.01.02.15.08	62EV61	ESAX22006D	\$255,752
	644423.06.02.14.08	62EV61	ESAX22006D	\$6,998
	524238.08.01.01.03	62EV12	EXCX22006D	\$2,395

4200176300	591158.04.13.01.04	62VP33	ESAX22006D	\$116,000
4200177733	401769.06.03.07.02.03	62EI53	EXCX22006D	\$200,000
	378710.05.02	62EI51	ESAX22006D	\$96
	604746.02.06.05.08	62EI12	ESAX22006D	\$10,566
	524238.08.01.01.03	62EI21	EXCX22006D	\$9,524
	522632.08.01.01	62EI21	EXCX22006D	\$41,484
	931164.08.04	62EI24	EXCX22006D	\$10,000
	931164.08.04	62EI51	EXCX22006D	\$8,000
	953033.01.08.06.10	62EI51	ESAX22006D	\$181
	651792.04.03.02	62EI51	ESAX22006D	\$1,500
	953033.01.08.06.12	62EI22	ESAX22006D	\$75,000
	278083.01.01.03	62EI63	ESAX22006D	\$11,236
	516572.04.06.01.04	62EI12	ESAX22006D	\$40,000
	401769.06.01.01.08	62EI12	EXCX22006D	\$4,000
	401769.06.03.03.02.07	62EI13	EXCX22006D	\$20,000
	401769.06.03.03.02.07	62EI24	EXCX22006D	\$5,000
	401769.06.01.02.03	62EI21	EXCX22006D	\$12,000
4200178560	62-379-30-05	62ER23	EXCX22005D	\$1,161
	62-379-30-05	62ER24	EXCX22005D	\$4,727
			TOTAL	\$11,333,572

- (3) If the Contracting Officer determines that the Contractor will not achieve a level of performance commensurate with the provisional rate, payment of provisional award fee will be discontinued or reduced in such amounts, as the Contracting Officer deems appropriate. The Contracting Officer will notify the Contractor in writing if it is determined that such discontinuance or reduction is appropriate.
- (4) Provisional award fee payments will not be made prior to the first award fee determination by the Government.
- (g) Award fee determinations are unilateral decisions made solely at the discretion of the Government.

(End of Clause)

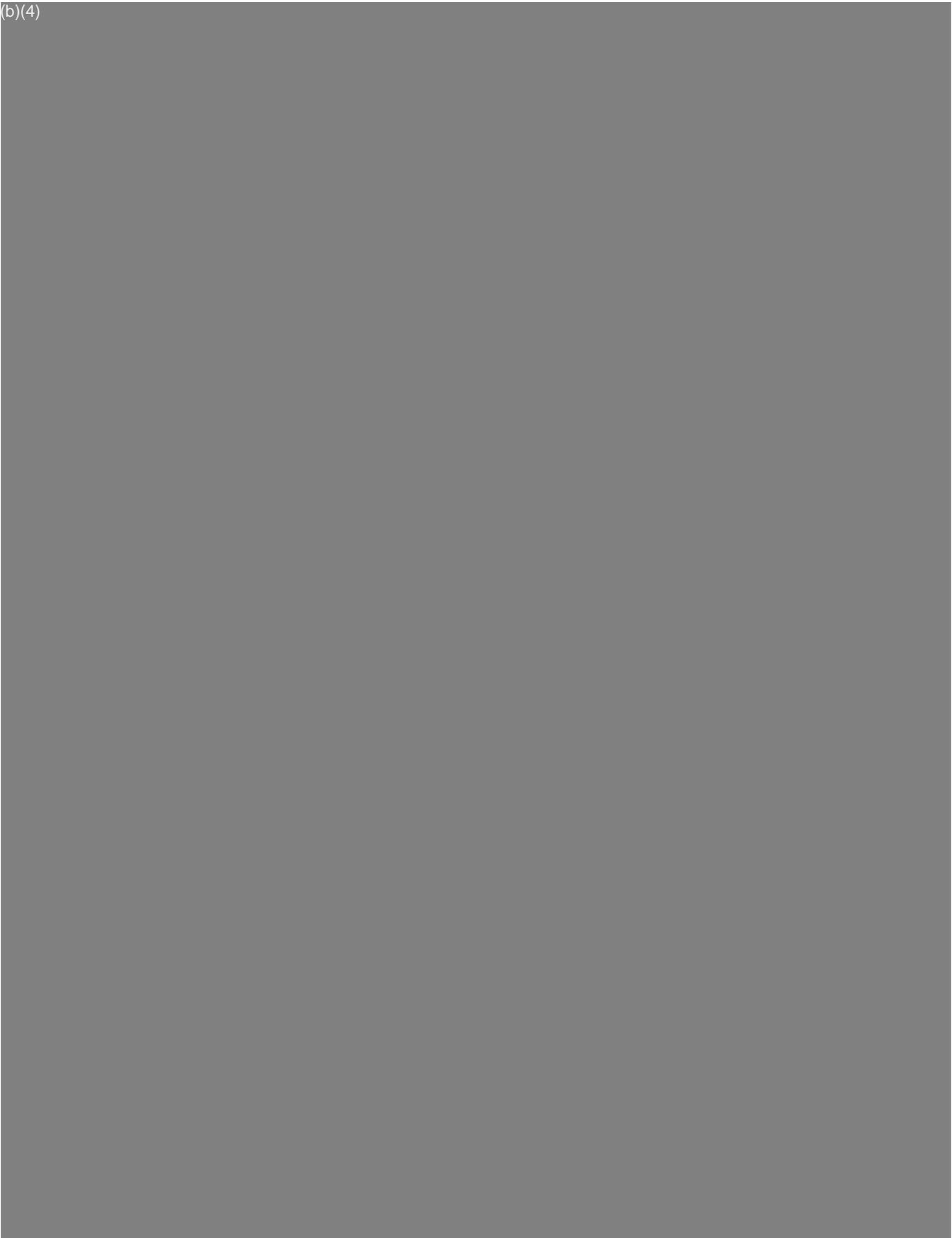
B.4 CONTRACT FUNDING (1852.232-81) (JUN 1990)

- (a) For purposes of payment of cost, exclusive of fee, in accordance with the Limitation of Funds clause, the total amount allotted by the Government to this contract is \$110,238,378. This allotment is for Engineering, Science & Technical Services and covers the following estimated period of performance: contract award through June 2, 2007.
- (b) An additional amount of \$4,501,034 is obligated under this contract for payment of fees.
- (c) Recapitulation of funding is as follows:

	Previous	This Action	Total
Estimated Cost:	\$99,348,748	\$ 10,889,630	\$110,238,378
Prov. Performance Fee:	\$1,656,080	\$ 266,365	\$1,922,445
Prov. Award Fee:	\$1,090,872	\$ 177,577	\$1,268,449
Earned Performance Fee:	\$778,175	\$ 0	\$778,175
Earned Award Fee:	\$531,965	\$ 0	\$531,965
Total Sum Allotted:	\$103,405,840	\$ 11,333,572	\$114,739,412

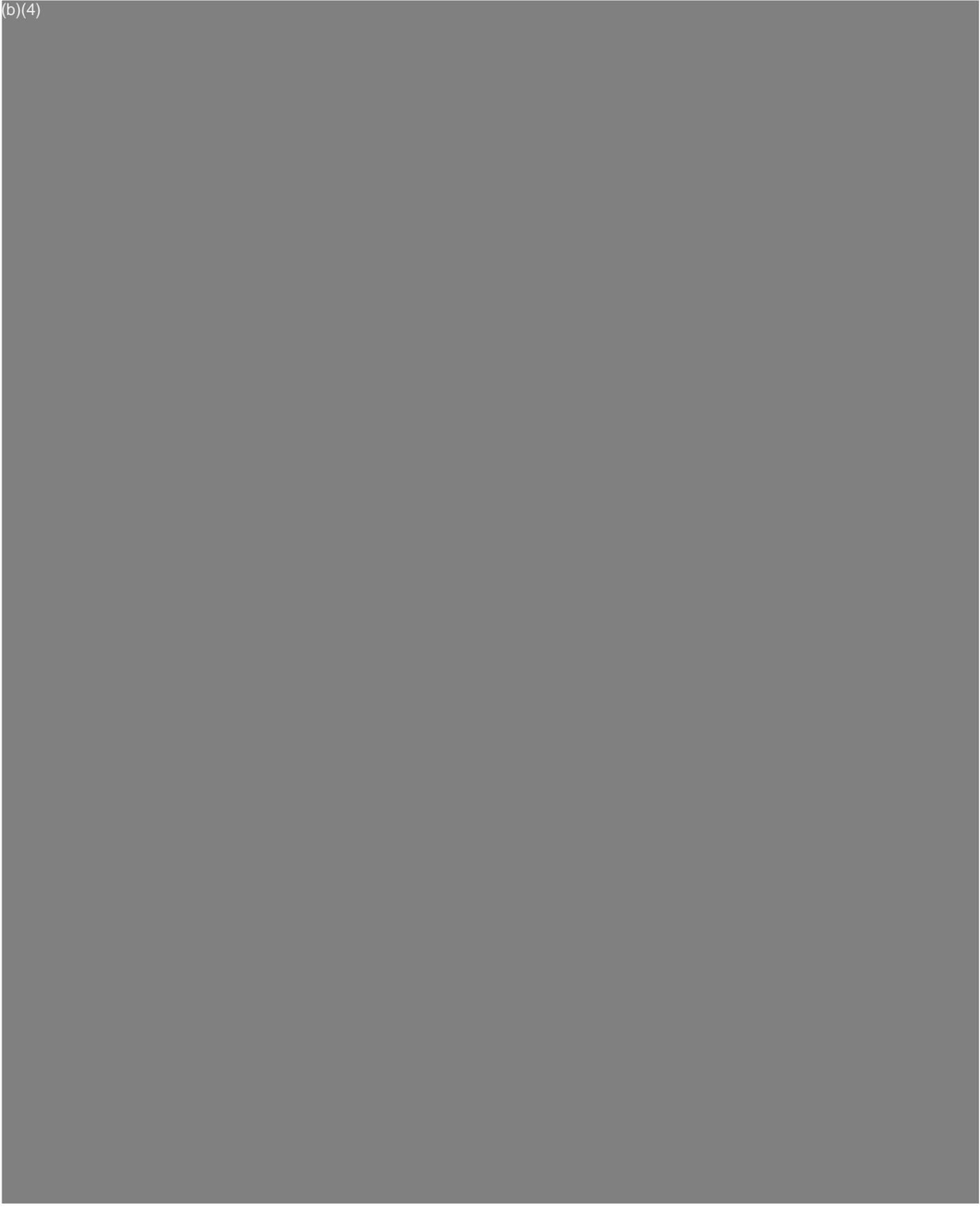
(End of Clause)

(b)(4)



ATTACHMENT J-9 (OT Rates)

(b)(4)



ATTACHMENT 17

WAGE DETERMINATION

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: 2005-2007
Revision No.: 1
Date Of Last Revision: 09/19/2006

States: **Alabama**, Tennessee

Area: Alabama Counties of Colbert, Franklin, Jackson, Lauderdale, Lawrence, Limestone, **Madison**, Marion, Marshall, Morgan, Winston

Tennessee Counties of Giles, Lawrence, Lincoln, Moore, Wayne

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.47
01012 - Accounting Clerk II	14.65
01013 - Accounting Clerk III	16.77
01020 - Administrative Assistant	21.27
01040 - Court Reporter	17.16
01051 - Data Entry Operator I	10.78
01052 - Data Entry Operator II	12.84
01060 - Dispatcher, Motor Vehicle	16.31
01070 - Document Preparation Clerk	12.47
01090 - Duplicating Machine Operator	12.47
01111 - General Clerk I	10.25
01112 - General Clerk II	11.18
01113 - General Clerk III	13.15
01120 - Housing Referral Assistant	17.51
01141 - Messenger Courier	8.95
01191 - Order Clerk I	11.24
01192 - Order Clerk II	15.27
01261 - Personnel Assistant (Employment) I	13.50
01262 - Personnel Assistant (Employment) II	15.08
01263 - Personnel Assistant (Employment) III	16.33
01270 - Production Control Clerk	18.39
01280 - Receptionist	11.02
01290 - Rental Clerk	11.79
01300 - Scheduler, Maintenance	15.32
01311 - Secretary I	15.32
01312 - Secretary II	17.16
01313 - Secretary III	19.14
01320 - Service Order Dispatcher	13.83
01410 - Supply Technician	21.27
01420 - Survey Worker	16.43
01531 - Travel Clerk I	9.71
01532 - Travel Clerk II	10.28
01533 - Travel Clerk III	10.96
01611 - Word Processor I	12.34
01612 - Word Processor II	13.77
01613 - Word Processor III	16.31

05000 - Automotive Service Occupations		
05005	- Automobile Body Repairer, Fiberglass	17.50
05010	- Automotive Electrician	16.73
05040	- Automotive Glass Installer	15.94
05070	- Automotive Worker	15.94
05110	- Mobile Equipment Servicer	14.45
05130	- Motor Equipment Metal Mechanic	17.50
05160	- Motor Equipment Metal Worker	15.94
05190	- Motor Vehicle Mechanic	15.98
05220	- Motor Vehicle Mechanic Helper	12.52
05250	- Motor Vehicle Upholstery Worker	15.22
05280	- Motor Vehicle Wrecker	15.94
05310	- Painter, Automotive	15.28
05340	- Radiator Repair Specialist	15.94
05370	- Tire Repairer	12.75
05400	- Transmission Repair Specialist	17.50
07000 - Food Preparation And Service Occupations		
07010	- Baker	10.84
07041	- Cook I	9.14
07042	- Cook II	10.27
07070	- Dishwasher	7.57
07130	- Food Service Worker	8.09
07210	- Meat Cutter	13.32
07260	- Waiter/Waitress	6.82
09000 - Furniture Maintenance And Repair Occupations		
09010	- Electrostatic Spray Painter	17.56
09040	- Furniture Handler	13.94
09080	- Furniture Refinisher	17.56
09090	- Furniture Refinisher Helper	14.41
09110	- Furniture Repairer, Minor	15.98
09130	- Upholsterer	17.56
11000 - General Services And Support Occupations		
11030	- Cleaner, Vehicles	8.16
11060	- Elevator Operator	8.06
11090	- Gardener	12.11
11122	- Housekeeping Aide	8.62
11150	- Janitor	8.06
11210	- Laborer, Grounds Maintenance	10.00
11240	- Maid or Houseman	7.29
11260	- Pruner	8.72
11270	- Tractor Operator	12.08
11330	- Trail Maintenance Worker	10.00
11360	- Window Cleaner	8.24
12000 - Health Occupations		
12010	- Ambulance Driver	14.33
12011	- Breath Alcohol Technician	13.57
12012	- Certified Occupational Therapist Assistant	18.49
12015	- Certified Physical Therapist Assistant	18.49
12020	- Dental Assistant	13.91
12025	- Dental Hygienist	18.58
12030	- EKG Technician	20.57
12035	- Electroneurodiagnostic Technologist	20.57
12040	- Emergency Medical Technician	14.33
12071	- Licensed Practical Nurse I	12.46
12072	- Licensed Practical Nurse II	14.00

12073 - Licensed Practical Nurse III	15.68
12100 - Medical Assistant	10.79
12130 - Medical Laboratory Technician	14.02
12160 - Medical Record Clerk	11.28
12190 - Medical Record Technician	13.60
12195 - Medical Transcriptionist	12.40
12210 - Nuclear Medicine Technologist	29.83
12221 - Nursing Assistant I	8.77
12222 - Nursing Assistant II	9.87
12223 - Nursing Assistant III	10.76
12224 - Nursing Assistant IV	12.08
12235 - Optical Dispenser	13.68
12236 - Optical Technician	10.14
12250 - Pharmacy Technician	12.24
12280 - Phlebotomist	12.08
12305 - Radiologic Technologist	20.57
12311 - Registered Nurse I	19.83
12312 - Registered Nurse II	24.27
12313 - Registered Nurse II, Specialist	24.27
12314 - Registered Nurse III	29.36
12315 - Registered Nurse III, Anesthetist	29.36
12316 - Registered Nurse IV	35.18
12317 - Scheduler (Drug and Alcohol Testing)	16.82
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	17.77
13012 - Exhibits Specialist II	21.76
13013 - Exhibits Specialist III	26.45
13041 - Illustrator I	17.77
13042 - Illustrator II	21.76
13043 - Illustrator III	26.45
13047 - Librarian	22.08
13050 - Library Aide/Clerk	12.82
13054 - Library Information Technology Systems Administrator	21.15
13058 - Library Technician	14.67
13061 - Media Specialist I	14.37
13062 - Media Specialist II	16.07
13063 - Media Specialist III	17.92
13071 - Photographer I	13.58
13072 - Photographer II	15.68
13073 - Photographer III	18.78
13074 - Photographer IV	22.96
13075 - Photographer V	27.87
13110 - Video Teleconference Technician	14.39
14000 - Information Technology Occupations	
14041 - Computer Operator I	13.39
14042 - Computer Operator II	17.39
14043 - Computer Operator III	18.63
14044 - Computer Operator IV	23.78
14045 - Computer Operator V	26.73
14071 - Computer Programmer I (1)	20.66
14072 - Computer Programmer II (1)	24.76
14073 - Computer Programmer III (1)	27.62
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	27.62
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst III (1)	27.62

14150 - Peripheral Equipment Operator	13.39
14160 - Personal Computer Support Technician	23.78
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	26.68
15020 - Aircrew Training Devices Instructor (Rated)	33.42
15030 - Air Crew Training Devices Instructor (Pilot)	33.42
15050 - Computer Based Training Specialist / Instructor	30.38
15060 - Educational Technologist	24.89
15070 - Flight Instructor (Pilot)	33.42
15080 - Graphic Artist	19.60
15090 - Technical Instructor	16.29
15095 - Technical Instructor/Course Developer	20.67
15110 - Test Proctor	17.16
15120 - Tutor	17.16
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	7.37
16030 - Counter Attendant	7.37
16040 - Dry Cleaner	9.26
16070 - Finisher, Flatwork, Machine	7.37
16090 - Presser, Hand	7.37
16110 - Presser, Machine, Drycleaning	7.37
16130 - Presser, Machine, Shirts	7.37
16160 - Presser, Machine, Wearing Apparel, Laundry	7.51
16190 - Sewing Machine Operator	9.78
16220 - Tailor	10.23
16250 - Washer, Machine	7.99
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	20.38
19040 - Tool And Die Maker	24.86
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.82
21030 - Material Coordinator	18.39
21040 - Material Expediter	18.39
21050 - Material Handling Laborer	10.29
21071 - Order Filler	10.87
21080 - Production Line Worker (Food Processing)	14.00
21110 - Shipping Packer	12.98
21130 - Shipping/Receiving Clerk	12.98
21140 - Store Worker I	10.50
21150 - Stock Clerk	14.24
21210 - Tools And Parts Attendant	14.82
21410 - Warehouse Specialist	14.82
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	17.04
23021 - Aircraft Mechanic I	22.24
23022 - Aircraft Mechanic II	17.04
23023 - Aircraft Mechanic III	17.71
23040 - Aircraft Mechanic Helper	17.44
23050 - Aircraft, Painter	19.32
23060 - Aircraft Servicer	19.34
23080 - Aircraft Worker	20.27
23110 - Appliance Mechanic	18.04
23120 - Bicycle Repairer	14.66
23125 - Cable Splicer	19.76

23130 - Carpenter, Maintenance	17.56
23140 - Carpet Layer	17.29
23160 - Electrician, Maintenance	23.21
23181 - Electronics Technician Maintenance I	16.30
23182 - Electronics Technician Maintenance II	25.55
23183 - Electronics Technician Maintenance III	26.62
23260 - Fabric Worker	16.54
23290 - Fire Alarm System Mechanic	18.79
23310 - Fire Extinguisher Repairer	15.72
23311 - Fuel Distribution System Mechanic	18.79
23312 - Fuel Distribution System Operator	16.80
23370 - General Maintenance Worker	16.43
23380 - Ground Support Equipment Mechanic	22.24
23381 - Ground Support Equipment Servicer	19.34
23382 - Ground Support Equipment Worker	20.27
23391 - Gunsmith I	13.46
23392 - Gunsmith II	14.84
23393 - Gunsmith III	16.27
23410 - Heating, Ventilation & Air-Conditioning Mechanic	18.38
23411 - Heating, Ventilation & Air Conditioning Mechanic (Research Fac)	19.30
23430 - Heavy Equipment Mechanic	18.38
23440 - Heavy Equipment Operator	17.87
23460 - Instrument Mechanic	18.79
23465 - Laboratory/Shelter Mechanic	15.56
23470 - Laborer	10.33
23510 - Locksmith	18.04
23530 - Machinery Maintenance Mechanic	23.32
23550 - Machinist, Maintenance	16.92
23580 - Maintenance Trades Helper	14.41
23591 - Metrology Technician I	18.79
23592 - Metrology Technician II	19.73
23593 - Metrology Technician III	20.72
23640 - Millwright	18.79
23710 - Office Appliance Repairer	18.09
23760 - Painter, Maintenance	17.56
23790 - Pipefitter, Maintenance	18.90
23810 - Plumber, Maintenance	18.06
23820 - Pneudraulic Systems Mechanic	18.79
23850 - Rigger	18.79
23870 - Scale Mechanic	17.29
23890 - Sheet-Metal Worker, Maintenance	18.38
23910 - Small Engine Mechanic	16.75
23931 - Telecommunications Mechanic I	18.38
23932 - Telecommunications Mechanic II	20.21
23950 - Telephone Lineman	18.38
23960 - Welder, Combination, Maintenance	18.38
23965 - Well Driller	18.79
23970 - Woodcraft Worker	18.79
23980 - Woodworker	16.43
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	7.78
24580 - Child Care Center Clerk	9.71
24610 - Chore Aide	7.65
24620 - Family Readiness And Support Services Coordinator	11.71
24630 - Homemaker	12.32
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	18.86

25040 - Sewage Plant Operator	17.87
25070 - Stationary Engineer	18.86
25190 - Ventilation Equipment Tender	14.85
25210 - Water Treatment Plant Operator	17.56
27000 - Protective Service Occupations	
27004 - Alarm Monitor	11.88
27007 - Baggage Inspector	9.95
27008 - Corrections Officer	14.36
27010 - Court Security Officer	15.75
27030 - Detection Dog Handler	12.55
27040 - Detention Officer	14.36
27070 - Firefighter	15.75
27101 - Guard I	9.95
27102 - Guard II	12.55
27131 - Police Officer I	17.14
27132 - Police Officer II	19.05
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	8.93
28042 - Carnival Equipment Repairer	9.38
28043 - Carnival Equipment Worker	7.40
28210 - Gate Attendant/Gate Tender	12.23
28310 - Lifeguard	10.90
28350 - Park Attendant (Aide)	13.68
28510 - Recreation Aide/Health Facility Attendant	9.99
28515 - Recreation Specialist	9.99
28630 - Sports Official	10.90
28690 - Swimming Pool Operator	14.23
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	17.70
29020 - Hatch Tender	17.70
29030 - Line Handler	17.70
29041 - Stevedore I	16.90
29042 - Stevedore II	18.56
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	33.27
30011 - Air Traffic Control Specialist, Station (HFO) (2)	22.94
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	25.27
30021 - Archeological Technician I	15.69
30022 - Archeological Technician II	17.56
30023 - Archeological Technician III	21.76
30030 - Cartographic Technician	23.09
30040 - Civil Engineering Technician	20.75
30061 - Drafter/CAD Operator I	15.69
30062 - Drafter/CAD Operator II	17.77
30063 - Drafter/CAD Operator III	18.64
30064 - Drafter/CAD Operator IV	22.94
30081 - Engineering Technician I	12.79
30082 - Engineering Technician II	15.89
30083 - Engineering Technician III	19.09
30084 - Engineering Technician IV	26.34
30085 - Engineering Technician V	30.74
30086 - Engineering Technician VI	37.17
30090 - Environmental Technician	20.17
30210 - Laboratory Technician	18.37
30240 - Mathematical Technician	23.77

30361 - Paralegal/Legal Assistant I	14.87
30362 - Paralegal/Legal Assistant II	18.43
30363 - Paralegal/Legal Assistant III	22.54
30364 - Paralegal/Legal Assistant IV	27.28
30390 - Photo-Optics Technician	22.75
30461 - Technical Writer I	18.73
30462 - Technical Writer II	22.91
30463 - Technical Writer III	25.38
30491 - Unexploded Ordnance (UXO) Technician I	20.73
30492 - Unexploded Ordnance (UXO) Technician II	25.09
30493 - Unexploded Ordnance (UXO) Technician III	30.07
30494 - Unexploded (UXO) Safety Escort	20.73
30495 - Unexploded (UXO) Sweep Personnel	20.73
30620 - Weather Observer, Combined Upper Air Or Surface Programs (3)	18.39
30621 - Weather Observer, Senior (3)	18.79
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	9.74
31030 - Bus Driver	12.67
31043 - Driver Courier	12.36
31260 - Parking and Lot Attendant	8.86
31290 - Shuttle Bus Driver	13.11
31310 - Taxi Driver	9.91
31361 - Truckdriver, Light	13.11
31362 - Truckdriver, Medium	16.16
31363 - Truckdriver, Heavy	16.83
31364 - Truckdriver, Tractor-Trailer	16.83
99000 - Miscellaneous Occupations	
99030 - Cashier	8.82
99050 - Desk Clerk	6.90
99095 - Embalmer	20.73
99251 - Laboratory Animal Caretaker I	8.23
99252 - Laboratory Animal Caretaker II	13.46
99310 - Mortician	20.73
99410 - Pest Controller	12.10
99510 - Photofinishing Worker	10.58
99710 - Recycling Laborer	12.99
99711 - Recycling Specialist	13.44
99730 - Refuse Collector	11.23
99810 - Sales Clerk	10.45
99820 - School Crossing Guard	10.42
99830 - Survey Party Chief	14.67
99831 - Surveying Aide	9.04
99832 - Surveying Technician	12.37
99840 - Vending Machine Attendant	12.42
99841 - Vending Machine Repairer	14.23
99842 - Vending Machine Repairer Helper	12.42

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.01 per hour or \$120.40 per week or \$521.73 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the

performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regarding and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition.

NOTE: These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <<http://www.dol.gov/esa/whd/>> or through the Wage Determinations On-Line (WDOL) Web site at <<http://wdol.gov/>>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such

unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.