

2 AMENDMENT/MODIFICATION NO 000002	3 EFFECTIVE DATE 07/11/2008	4 REQUISITION/PURCHASE REQ NO	5 PROJECT NO. (if applicable)
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6 ISSUED BY NASA/Marshall Space Flight Center Procurement Office Marshall Space Flight Center AL 35812	CODE MSFC	7 ADMINISTERED BY (if other than item 6) NASA/Marshall Space Flight Center Marshall Space Flight Center AL 35812	CODE MSFC
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8 NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code) EG&G TECHNICAL SERVICES 9400 AMBERGLEN BOULEVARD BUILDING B AUSTIN TX 78729-1100	(x)	9A AMENDMENT OF SOLICITATION NO
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CODE 3GJDD0	FACILITY CODE	10A MODIFICATION OF CONTRACT/ORDER NO NNM08AA54C
		10B DATED (SEE ITEM 13) 05/29/2008

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in item 14. The hour and date specified for receipt of Offers is extended is not extended.
 Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12 ACCOUNTING AND APPROPRIATION DATA (if required)
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF _____
	D. OTHER (Specify type of modification and authority)
X	FAR 43.103 (b)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office

14 DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible)

1. The purpose of this modification is to incorporate Wage Determination #2005-2008 Rev 9 dtd 5/29/08 and Wage Determination CBA-2008-2088, dtd 5/20/08 into the contract.
2. As a result of the foregoing change, attachment J-3 has been replaced with Wage Determination 2005-2008 Rev 9 dtd 5/29/08 and Wage Determination CBA-2008-2088, dtd 5/20/08.
3. The above stated Wage Determinations are provided in the following pages.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A NAME AND TITLE OF SIGNER (Type or print)	16A NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
	John A Busbey
15B CONTRACTOR/OFFEROR	15C DATE SIGNED
(Signature of person authorized to sign)	
	16B UNITED STATES OF AMERICA
	
	(Signature of Contracting Officer)
	16C DATE SIGNED
	JUL 11 2008

WD 05-2008 (Rev.-9) was first posted on www.wdol.gov on 06/03/2008

 REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
 By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

Shirley F. Ebbesen Division of
 Director Wage Determinations

Wage Determination No.: 2005-2008
 Revision No.: 9
 Date Of Revision: 05/29/2008

States: Alabama, Tennessee

Area: Alabama Counties of Colbert, Franklin, Jackson, Lauderdale, Lawrence,
 Limestone, Madison, Marion, Marshall, Morgan, Winston
 Tennessee Counties of Giles, Lawrence, Lincoln, Moore, Wayne

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support And Clerical Occupations	
01011 - Accounting Clerk I	13.47
01012 - Accounting Clerk II	14.65
01013 - Accounting Clerk III	16.77
01020 - Administrative Assistant	21.27
01040 - Court Reporter	17.16
01051 - Data Entry Operator I	11.95
01052 - Data Entry Operator II	13.89
01060 - Dispatcher, Motor Vehicle	16.31
01070 - Document Preparation Clerk	12.47
01090 - Duplicating Machine Operator	12.47
01111 - General Clerk I	10.80
01112 - General Clerk II	11.78
01113 - General Clerk III	13.86
01120 - Housing Referral Assistant	19.14
01141 - Messenger Courier	9.49
01191 - Order Clerk I	11.51
01192 - Order Clerk II	15.27
01261 - Personnel Assistant (Employment) I	13.69
01262 - Personnel Assistant (Employment) II	15.31
01263 - Personnel Assistant (Employment) III	17.06
01270 - Production Control Clerk	19.18
01280 - Receptionist	11.02
01290 - Rental Clerk	11.79
01300 - Scheduler, Maintenance	15.32
01311 - Secretary I	15.32
01312 - Secretary II	17.16
01313 - Secretary III	19.14
01320 - Service Order Dispatcher	13.83
01410 - Supply Technician	21.27
01420 - Survey Worker	16.81
01531 - Travel Clerk I	10.26
01532 - Travel Clerk II	10.86
01533 - Travel Clerk III	11.58
01611 - Word Processor I	13.12

12160	- Medical Record Clerk	11.28
12190	- Medical Record Technician	13.60
12195	- Medical Transcriptionist	12.65
12210	- Nuclear Medicine Technologist	30.65
12221	- Nursing Assistant I	9.43
12222	- Nursing Assistant II	10.61
12223	- Nursing Assistant III	11.57
12224	- Nursing Assistant IV	12.99
12233	- Optical Dispenser	13.68
12236	- Optical Technician	10.38
12250	- Pharmacy Technician	12.62
12280	- Phlebotomist	12.99
12305	- Radiologic Technologist	23.95
12311	- Registered Nurse I	22.94
12312	- Registered Nurse II	28.08
12313	- Registered Nurse II, Specialist	28.08
12314	- Registered Nurse III	33.97
12315	- Registered Nurse III, Anesthetist	33.97
12316	- Registered Nurse IV	40.70
12317	- Scheduler (Drug and Alcohol Testing)	19.01
13000	- Information And Arts Occupations	
13011	- Exhibits Specialist I	19.07
13012	- Exhibits Specialist II	23.35
13013	- Exhibits Specialist III	28.38
13041	- Illustrator I	19.07
13042	- Illustrator II	23.35
13043	- Illustrator III	28.38
13047	- Librarian	24.50
13050	- Library Aide/Clerk	13.17
13054	- Library Information Technology Systems Administrator	22.12
13058	- Library Technician	14.67
13061	- Media Specialist I	15.97
13062	- Media Specialist II	17.87
13063	- Media Specialist III	19.92
13071	- Photographer I	14.72
13072	- Photographer II	17.00
13073	- Photographer III	20.36
13074	- Photographer IV	24.89
13075	- Photographer V	30.21
13110	- Video Teleconference Technician	15.97
14000	- Information Technology Occupations	
14041	- Computer Operator I	14.73
14042	- Computer Operator II	19.13
14043	- Computer Operator III	20.49
14044	- Computer Operator IV	26.16
14045	- Computer Operator V	27.62
14071	- Computer Programmer I (1)	25.00
14072	- Computer Programmer II (1)	
14073	- Computer Programmer III (1)	
14074	- Computer Programmer IV (1)	
14101	- Computer Systems Analyst I (1)	
14102	- Computer Systems Analyst II (1)	
14103	- Computer Systems Analyst III (1)	
14150	- Peripheral Equipment Operator	14.73
14160	- Personal Computer Support Technician	26.16
15000	- Instructional Occupations	
15010	- Aircrew Training Devices Instructor (Non-Rated)	29.35
15020	- Aircrew Training Devices Instructor (Rated)	35.52
15030	- Air Crew Training Devices Instructor (Pilot)	36.76
15050	- Computer Based Training Specialist / Instructor	30.38

23381	- Ground Support Equipment Servicer	19.34
23382	- Ground Support Equipment Worker	20.27
23391	- Gunsmith I	14.48
23392	- Gunsmith II	15.97
23393	- Gunsmith III	17.51
23410	- Heating, Ventilation And Air-Conditioning Mechanic	18.38
23411	- Heating, Ventilation And Air Conditioning Mechanic (Research Facility)	
19.30		
23430	- Heavy Equipment Mechanic	19.38
23440	- Heavy Equipment Operator	17.87
23460	- Instrument Mechanic	22.82
23465	- Laboratory/Shelter Mechanic	15.88
23470	- Laborer	11.36
23510	- Locksmith	18.04
23530	- Machinery Maintenance Mechanic	23.32
23550	- Machinist, Maintenance	18.05
23580	- Maintenance Trades Helper	14.41
23591	- Metrology Technician I	22.82
23592	- Metrology Technician II	23.80
23593	- Metrology Technician III	24.74
23640	- Millwright	18.79
23710	- Office Appliance Repairer	19.90
23760	- Painter, Maintenance	17.56
23790	- Pipefitter, Maintenance	18.90
23810	- Plumber, Maintenance	18.06
23820	- Pneudraulic Systems Mechanic	18.79
23850	- Rigger	18.79
23870	- Scale Mechanic	17.29
23890	- Sheet-Metal Worker, Maintenance	18.38
23910	- Small Engine Mechanic	16.75
23931	- Telecommunications Mechanic I	18.38
23932	- Telecommunications Mechanic II	20.21
23950	- Telephone Lineman	18.38
23960	- Welder, Combination, Maintenance	18.38
23965	- Well Driller	18.79
23970	- Woodcraft Worker	18.79
23980	- Woodworker	16.43
24000	- Personal Needs Occupations	
24570	- Child Care Attendant	7.78
24580	- Child Care Center Clerk	9.71
24610	- Chore Aide	8.42
24620	- Family Readiness And Support Services Coordinator	12.43
24630	- Homemaker	12.32
25000	- Plant And System Operations Occupations	
25010	- Boiler Tender	18.86
25040	- Sewage Plant Operator	17.87
25070	- Stationary Engineer	18.86
25190	- Ventilation Equipment Tender	14.85
25210	- Water Treatment Plant Operator	17.56
27000	- Protective Service Occupations	
27004	- Alarm Monitor	11.98
27007	- Baggage Inspector	10.74
27008	- Corrections Officer	15.28
27010	- Court Security Officer	16.82
27030	- Detection Dog Handler	13.55
27040	- Detention Officer	15.28
27070	- Firefighter	16.82
27101	- Guard I	10.74
27102	- Guard II	13.55
27131	- Police Officer I	18.35

31230 - Shuttle Bus Driver	14.77
31310 - Taxi Driver	9.91
31361 - Truckdriver, Light	14.77
31362 - Truckdriver, Medium	16.55
31363 - Truckdriver, Heavy	16.83
31364 - Truckdriver, Tractor-Trailer	16.83
99000 - Miscellaneous Occupations	
99030 - Cashier	9.27
99050 - Desk Clerk	7.22
99095 - Embalmer	21.13
99251 - Laboratory Animal Caretaker I	8.61
99252 - Laboratory Animal Caretaker II	13.46
99310 - Mortician	21.13
99410 - Pest Controller	12.10
99510 - Photofinishing Worker	11.06
99710 - Recycling Laborer	14.15
99711 - Recycling Specialist	16.26
99730 - Refuse Collector	12.79
99810 - Sales Clerk	10.45
99820 - School Crossing Guard	12.33
99830 - Survey Party Chief	15.89
99831 - Surveying Aide	9.79
99832 - Surveying Technician	13.40
99840 - Vending Machine Attendant	12.64
99841 - Vending Machine Repairer	14.48
99842 - Vending Machine Repairer Helper	12.64

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$3.24 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour

are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).

REGISTER OF WAGE DETERMINATION UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary
of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: **CBA-2008-2088**
Revision No.: **0**
Date Of Last Revision: **5/20/2008**

State: **Alabama**

Area: **Madison**

Employed on the National Aeronautics and Space Administration, George C. Marshall Space Flight Center contract for Center Operations Support Services (COSS).

Collective Bargaining Agreement between contractor: EG&G Technical Services, Incorporated - A Division of URS and union: United Association of Plumbers and Steamfitters local 377 effective 05/01/2008 through 04/30/2011.

In accordance with Section 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).