

09110 - Furniture Repairer, Minor	15.98
09130 - Upholsterer	17.56
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	8.16
11060 - Elevator Operator	8.06
11090 - Gardener	12.11
11121 - House Keeping Aid I	7.13
11122 - House Keeping Aid II	8.62
11150 - Janitor	8.06
11210 - Laborer, Grounds Maintenance	10.00
11240 - Maid or Houseman	6.63
11270 - Pest Controller	11.00
11300 - Refuse Collector	9.28
11330 - Tractor Operator	12.08
11360 - Window Cleaner	8.24
12000 - Health Occupations	
12020 - Dental Assistant	13.22
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	13.07
12071 - Licensed Practical Nurse I	11.37
12072 - Licensed Practical Nurse II	12.77
12073 - Licensed Practical Nurse III	14.30
12100 - Medical Assistant	9.81
12130 - Medical Laboratory Technician	13.21
12160 - Medical Record Clerk	11.28
12190 - Medical Record Technician	13.60
12221 - Nursing Assistant I	8.09
12222 - Nursing Assistant II	9.09
12223 - Nursing Assistant III	9.92
12224 - Nursing Assistant IV	11.13
12250 - Pharmacy Technician	12.24
12280 - Phlebotomist	11.89
12311 - Registered Nurse I	18.03
12312 - Registered Nurse II	22.06
12313 - Registered Nurse II, Specialist	22.06
12314 - Registered Nurse III	26.69
12315 - Registered Nurse III, Anesthetist	26.69
12316 - Registered Nurse IV	31.98
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	21.15
13011 - Exhibits Specialist I	17.77
13012 - Exhibits Specialist II	21.76
13013 - Exhibits Specialist III	26.45
13041 - Illustrator I	17.77
13042 - Illustrator II	21.76
13043 - Illustrator III	26.45
13047 - Librarian	20.12
13050 - Library Technician	14.67
13071 - Photographer I	13.01
13072 - Photographer II	15.02
13073 - Photographer III	17.99
13074 - Photographer IV	22.00
13075 - Photographer V	26.70

15000 - Laundry, Dry Cleaning, Pressing and Related Occupations

15010 - Assembler	6.94
15030 - Counter Attendant	6.94
15040 - Dry Cleaner	8.60
15070 - Finisher, Flatwork, Machine	6.94
15090 - Presser, Hand	6.94
15100 - Presser, Machine, Drycleaning	6.94
15130 - Presser, Machine, Shirts	6.94
15160 - Presser, Machine, Wearing Apparel, Laundry	7.32
15190 - Sewing Machine Operator	9.07
15220 - Tailor	9.48
15250 - Washer, Machine	7.51

19000 - Machine Tool Operation and Repair Occupations

19010 - Machine-Tool Operator (Toolroom)	19.44
19040 - Tool and Die Maker	23.71

21000 - Material Handling and Packing Occupations

21010 - Fuel Distribution System Operator	16.80
21020 - Material Coordinator	16.25
21030 - Material Expediter	16.25
21040 - Material Handling Laborer	10.29
21050 - Order Filler	10.87
21071 - Forklift Operator	14.82
21080 - Production Line Worker (Food Processing)	11.57
21100 - Shipping/Receiving Clerk	12.72
21130 - Shipping Packer	11.98
21140 - Store Worker I	9.75
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.23
21210 - Tools and Parts Attendant	13.68
21400 - Warehouse Specialist	12.73

23000 - Mechanics and Maintenance and Repair Occupations

23010 - Aircraft Mechanic	22.24
23040 - Aircraft Mechanic Helper	17.44
23050 - Aircraft Quality Control Inspector	24.45
23060 - Aircraft Servicer	19.34
23070 - Aircraft Worker	20.27
23100 - Appliance Mechanic	18.04
23120 - Bicycle Repairer	14.66
23125 - Cable Splicer	19.76
23130 - Carpenter, Maintenance	17.56
23140 - Carpet Layer	17.29
23160 - Electrician, Maintenance	20.61
23181 - Electronics Technician, Maintenance I	16.30
23182 - Electronics Technician, Maintenance II	25.55
23183 - Electronics Technician, Maintenance III	26.62
23260 - Fabric Worker	16.54
23290 - Fire Alarm System Mechanic	18.79
23310 - Fire Extinguisher Repairer	15.72
23340 - Fuel Distribution System Mechanic	18.79
23370 - General Maintenance Worker	16.43
23400 - Heating, Refrigeration and Air Conditioning Mechanic	18.38
23430 - Heavy Equipment Mechanic	18.38
23440 - Heavy Equipment Operator	17.87
23460 - Instrument Mechanic	18.79

23470 - Laborer	10.01
23500 - Locksmith	18.04
23530 - Machinery Maintenance Mechanic	23.32
23550 - Machinist, Maintenance	16.92
23580 - Maintenance Trades Helper	14.41
23640 - Millwright	18.79
23700 - Office Appliance Repairer	18.04
23740 - Painter, Aircraft	17.56
23760 - Painter, Maintenance	17.56
23790 - Pipefitter, Maintenance	18.58
23800 - Plumber, Maintenance	17.75
23820 - Pneudraulic Systems Mechanic	18.79
23850 - Rigger	18.79
23870 - Scale Mechanic	17.29
23890 - Sheet-Metal Worker, Maintenance	18.38
23910 - Small Engine Mechanic	16.75
23930 - Telecommunication Mechanic I	18.38
23931 - Telecommunication Mechanic II	20.21
23950 - Telephone Lineman	18.38
23960 - Welder, Combination, Maintenance	18.38
23965 - Well Driller	18.79
23970 - Woodcraft Worker	18.79
23980 - Woodworker	16.43
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	7.07
24580 - Child Care Center Clerk	8.83
24600 - Chore Aid	6.95
24630 - Homemaker	11.20
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	18.86
25040 - Sewage Plant Operator	17.87
25070 - Stationary Engineer	18.86
25190 - Ventilation Equipment Tender	14.85
25210 - Water Treatment Plant Operator	17.56
27000 - Protective Service Occupations	
(not set) - Police Officer	16.91
27004 - Alarm Monitor	11.83
27006 - Corrections Officer	14.08
27010 - Court Security Officer	13.17
27040 - Detention Officer	14.08
27070 - Firefighter	11.64
27101 - Guard I	9.95
27102 - Guard II	12.55
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	15.78
28020 - Hatch Tender	15.78
28030 - Line Handler	15.78
28040 - Stevedore I	12.83
28050 - Stevedore II	15.54
29000 - Technical Occupations	
21150 - Graphic Artist	19.60

29010 - Air Traffic Control Specialist, Center (2)	30.05
29011 - Air Traffic Control Specialist, Station (2)	20.73
29012 - Air Traffic Control Specialist, Terminal (2)	22.83
29023 - Archeological Technician I	15.69
29024 - Archeological Technician II	17.56
29025 - Archeological Technician III	21.76
29030 - Cartographic Technician	22.32
29035 - Computer Based Training (CBT) Specialist/ Instructor	27.62
29040 - Civil Engineering Technician	20.75
29061 - Drafter I	13.99
29062 - Drafter II	15.69
29063 - Drafter III	17.77
29064 - Drafter IV	21.76
29081 - Engineering Technician I	12.79
29082 - Engineering Technician II	15.89
29083 - Engineering Technician III	19.09
29084 - Engineering Technician IV	26.34
29085 - Engineering Technician V	30.74
29086 - Engineering Technician VI	37.17
29090 - Environmental Technician	18.34
29100 - Flight Simulator/Instructor (Pilot)	30.38
29160 - Instructor	20.67
29210 - Laboratory Technician	16.09
29240 - Mathematical Technician	23.77
29361 - Paralegal/Legal Assistant I	14.55
29362 - Paralegal/Legal Assistant II	18.40
29363 - Paralegal/Legal Assistant III	22.45
29364 - Paralegal/Legal Assistant IV	27.17
29390 - Photooptics Technician	21.76
29480 - Technical Writer	23.07
29491 - Unexploded Ordnance (UXO) Technician I	19.14
29492 - Unexploded Ordnance (UXO) Technician II	23.15
29493 - Unexploded Ordnance (UXO) Technician III	27.74
29494 - Unexploded (UXO) Safety Escort	19.14
29495 - Unexploded (UXO) Sweep Personnel	19.14
29620 - Weather Observer, Senior (3)	18.79
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	18.39
29622 - Weather Observer, Upper Air (3)	18.39
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	12.67
31260 - Parking and Lot Attendant	8.86
31290 - Shuttle Bus Driver	11.97
31300 - Taxi Driver	9.91
31361 - Truckdriver, Light Truck	11.97
31362 - Truckdriver, Medium Truck	14.75
31363 - Truckdriver, Heavy Truck	15.36
31364 - Truckdriver, Tractor-Trailer	15.36
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	7.46
99030 - Cashier	7.87
99041 - Carnival Equipment Operator	8.83
99042 - Carnival Equipment Repairer	9.28
99043 - Carnival Worker	7.32
99050 - Desk Clerk	6.90
99095 - Embalmer	19.10

99300 - Lifeguard	10.04
99310 - Mortician	19.13
99350 - Park Attendant (Aide)	12.35
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	10.04
99500 - Recreation Specialist	11.14
99510 - Recycling Worker	11.11
99610 - Sales Clerk	9.79
99620 - School Crossing Guard (Crosswalk Attendant)	8.61
99630 - Sport Official	10.04
99658 - Survey Party Chief (Chief of Party)	13.32
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	11.23
99660 - Surveying Aide	8.20
99690 - Swimming Pool Operator	11.76
99720 - Vending Machine Attendant	10.26
99730 - Vending Machine Repairer	11.76
99740 - Vending Machine Repairer Helper	10.26

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.59 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that

represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regarding and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition.

NOTE: These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

REGISTER OF WAGE DETERMINATION UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary
of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: CBA-2004-2136
Revision No.: 0
Date Of Last Revision: 7/19/2004

State: Alabama

Area: Madison

Employed on National Aeronautics and Space Administration, Marshall Space Flight Center contract for Logistics Services.

Collective Bargaining Agreement between contractor: EG&G Logistics Services, Inc., and union: International Union of Operating Engineers Local 320, effective 6/1/2004 through 10/31/2009.

In accordance with Section 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

REGISTER OF WAGE DETERMINATION UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary
of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: CBA-2004-2137
Revision No.: 0
Date Of Last Revision: 7/19/2004

State: Alabama

Area: Madison

Employed on National Aeronautics and Space Administration, Marshall Space Flight Center contract for Logistics Services.

Collective Bargaining Agreement between contractor: EG&G Technical Services, Inc. and union: The Communications Workers of America, AFL-CIO local 3905 effective 11/01/2003 through 07/31/2006.

In accordance with Section 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

REGISTER OF WAGE DETERMINATION UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary
of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross Division of
Director Wage Determinations

Wage Determination No.: CBA-2004-2138
Revision No.: 1
Date Of Last Revision: 7/26/2004

State: Alabama

Area: Madison

Employed on National Aeronautics and Space Administration, Marshall Space Flight Center contract for Cafeteria Services.

Collective Bargaining Agreement between contractor: Southern Foodservice Management, Inc., and union: Hotel Employees and Restaurant Employees local 719 effective 03/01/2001 through 08/28/2004 and amended on or about 02/17/2004.

In accordance with Section 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

REGISTER OF WAGE DETERMINATION UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary
of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W. Gross
Director

Division of
Wage Determinations

Wage Determination No.: CBA-2004-2139
Revision No.: 0
Date Of Last Revision: 7/19/2004

State: Alabama

Area: Madison

Employed on National Aeronautics and Space Administration, Marshall Space Flight Center contract for Logistics Support Services.

Collective Bargaining Agreement between contractor: EG&G Technical Services, Inc. and union: IUE, The Industrial Division of the Communication Workers of America, AFL-CIO, CLLC (IUE-CWA) local 83783 effective 11/01/2003 through 07/31/2007.

In accordance with Section 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

ATTACHMENT 8

TERMS AND CONDITIONS FOR OPERATIONS OF RETAIL STORE, BUILDING 4471

1. The property/premises (herein used interchangeably), consisting initially of approximately 2,426 net square feet of floor space, and described more particularly in Attachment 9 for H36049D is provided to the contractor under the following terms and conditions. The square footage and services provided will be assessed and adjusted on an annual basis with the first assessment being the week of order start date and subsequent assessments in 12-month increments thereafter.
2. The Government will retain use of the overhead crane.
3. Costs for services based on number of occupants (telephone and network connections) will be determined by applying the rates established at the end of this attachment to the projected occupancy for each annual period. No adjustments will be made for fluctuations in occupancy within plus or minus 10% of the projections. For fluctuations in excess of 10% of the projections, reconciliation will be made during the next annual evaluation period. Other services, such as computer systems, will be ordered and paid for on an as needed basis with the cost pre-defined at the end of this attachment.
4. At the effective date of the order, the Contractor and the Government will conduct a pre-occupation walkthrough of the property to document the pre-occupation condition. That Contractor has inspected and knows the condition of the property and accepts same on effective date of this order, and releases the Government from any obligation to make any alterations, repairs, or additions thereto, except as specifically provided in the terms and conditions of this attachment. At the expiration or termination of this order a physical survey and condition report of the premises shall be prepared by a representative of the Government and a representative of Contractor and submitted to the Government and Contractor. Said report will constitute the basis for settlement by Contractor with the Government for property under this Order shown to be lost, damaged, or destroyed; any such property to be either replaced or restored to the conditions required by term and condition hereof, or at the election of the Government, reimbursement made thereof by Contractor at the then current market value thereof.
5. Government covenants said premises are provided "as is", and hereby agrees to keep such premises in good and tenantable condition and to make at Government's own expense such repairs/maintenance to any portion of said building as may be deemed necessary by the Government.
6. Contractor shall conduct an annual chemical inventory and provide the results to the Government. The first inventory shall be due within one month of the signing of this order and annually in October thereafter unless otherwise directed.
7. Contractor shall not introduce new chemicals to the site without approval from the Government and providing the proper Material Safety Data Sheets.

3. Contractor shall be fully responsible for disposal of any hazardous waste it generates. If the Government responds to a chemical spill caused by Contractor, Contractor shall be responsible for reimbursing the Government for consumable items expended and labor and material consumed by the Government for the spill response (including clean up).
9. All chemical containers shall be provided with secondary containment to minimize storm water pollution. Contractor shall comply with MWI 8550.3, Wastewater Compliance for any discharges to the Storm Sewer.
10. Contractor shall coordinate all wastewater releases to the sanitary sewer with the Government. (Normal sanitary sewage, such as from bathrooms, is excluded).
11. Contractor shall not introduce any additional combustion devices to MSFC (i.e., boilers, back up emergency generators) without the prior approval of the Government.
12. Contractor shall report its solid waste streams. Waste streams shall be identified and reported to the Government in accordance with MWI 8540.2. Contractor shall collect and dispose of all waste. Contractor shall provide recycling of paper, aluminum cans, plastic bottles, and printer toner cartridges as a minimum, and shall be responsible for any other recyclables.
13. Contractor shall fully comply with all requirements of NASA's safety programs (including but not limited to latest versions of NPD 8710.2, MPG 8715.1, and MWI 8715.9).
14. Contractor shall fully comply with the Government's employee certification program for any employees operating Government-provided equipment. All affected employees shall be certified in accordance with the requirements of MWI 3410.1. Certifications shall be maintained current and documented in the Government's CERTRAK database.
15. Parking for all Contractor employees shall be in the parking lots adjacent to 4471.
16. Contractor shall provide a Program Manager/Point-of-Contact (POC) to be a single POC for information dissemination or resolution of safety issues.
17. The Government will provide Contractor with emergency medical services including first aid for occupational related injuries and illnesses at the medical center and ambulance support for patients requiring transport.
18. Contractor shall be responsible for providing industrial hygiene services as necessary to support its operations. The Government will provide industrial hygiene consultation support and will conduct annual industrial hygiene inspections.
19. The Government will provide Contractor with basic telephone (with the exception of Federal Telephone Service (FTS) long distance) and computer services to include the provision and maintenance of networks (including servers). Contractor shall provide actual desktop computers, laptops, technical workstations, and necessary peripherals. MSFC's Integrated Desktop Services (IDS) will not be provided nor available to Contractor.

20. Contractor will be allowed use of the US Post Office located in Building 4200 but shall not receive NASA contracted mail service (including "in plant" mail delivery and pick up).
21. The Government will provide Contractor with general security services to include:
 - 1) Badging
 - 2) Security advice and assistance,
 - 3) Random building security inspections,
 - 4) Armed response to emergencies,
 - 5) Maintenance of current level of access control.
 - 6) Investigations of theft/missing property,
 - 7) Lock and key services.

If Contractor requires an increased level of security (e.g., dedicated security patrol, additional access control card readers, or Closed Circuit Television (CCTV), Contractor shall identify the requirements and provide funding to the Government to procure, install, and maintain the services or systems to ensure compatibility with the current Center infrastructure and security services contract on a case-by-case basis.

22. The Government at its discretion may allow Contractor to use certain property. If Contractor utilizes Government-owned property, it shall fully comply with all Government regulations regarding its use. It shall also participate in regular inventories to ensure its accountability.
23. Contractor will be allowed to use all "for fee" services offered by the NASA Exchange.
24. Subject to prior approval of the Government, Contractor shall have the right to alter or modify the premises covered by this Attachment 8. All fixtures added and improvements made in, on or to such structure by Contractor and any subsequent repair, replacement or renovation to such fixtures or improvements, shall be at its own expense. Any modification or alteration shall be subject to inspections, including a final inspection by the Government for conformance with the approval granted. All designs for modifications shall receive consent of the Government prior to implementation. All construction shall be according to design and comply with all building codes. Removable fixtures shall remain the property of Contractor and at its option may be removed there from at the expiration of the term or terms of this order. At order completion, the Contractor shall restore the building to its original condition or abandon any fixtures or improvements.
25. That, except for its associated, affiliated or successor companies, Contractor shall neither transfer nor assign the premises covered by this Attachment 8, nor sublet said premises or any part thereof, nor grant any interest, privilege, or license whatsoever in connection with same without permission in writing from the Government.
26. That the right is hereby reserved to the Government, its authorized officers, agents, and employees, to enter upon the said premises at any time for the purpose of inspection and inventory and when otherwise deemed necessary for the protection of the Government.
27. That the Government will not be responsible for damage to property or injury to or death of persons which may be incident to the use and occupancy of the said premises, or for damage to the property of Contractor, or for damage to the property or injury to or death of Contractor's officers, agents, servants, or employees, or others who may be on said premises at their invitation or the invitation of

any one of them, and Contractor shall release and hold the Government harmless from any and all such claims, except to the extent such damage to property or injuries to persons are the result of the negligence or willful or wanton conduct of the Government, its officers, agents, servants, or employees.

28. That the said Contractor shall at all times exercise reasonable diligence in the protection of the premises against damage or destruction by fire and other causes.
29. That any property of the Government which is damaged or destroyed by Contractor incident to Contractor's use and/or occupation of the said property shall be promptly repaired or replaced by Contractor to the satisfaction of the Government or in lieu of such repair or replacement Contractor shall, if so required by the Government, pay to the Government money in an amount sufficient to compensate for the loss sustained by the Government by reason of said damages to or destruction of Government property.
30. That Contractor shall comply with all applicable laws, ordinances, and regulations of the state, county, and municipality, with regard to construction, sanitation, licenses, or permits to do business, and all other matters. In addition, no foreign nationals shall be allowed onsite without proper escort.
31. That Contractor shall not construct any advertising sign on the demised premises without the prior written consent of the Government.
32.
 - a) Any dispute concerning a question of fact arising under this Attachment 8 which is not disposed of by mutual agreement shall be decided by the Associate Director, MSFC, who shall reduce his decision to writing and mail or otherwise furnish a copy thereof to Contractor. The decision of the Associate Director shall be final and conclusive unless determined by a court of competent jurisdiction to have been fraudulent, or capricious, or arbitrary, or so grossly erroneous as necessarily to imply bad faith, or not supported by substantial evidence.
 - b) This term and condition No. 32 does not preclude consideration of law questions in connection with decisions provided for in paragraph (a) above; provided that nothing in this Attachment 8 shall be construed as making final the decision of any administrative official, or representative, on questions of law.
33. That the Government may, upon determination by the MSFC Director that in the interest of the national space program, the national defense, or the public welfare so requires, terminate this Attachment 8 at any time at no cost to the Government, by giving at least thirty (30) days prior written notice to Contractor. The Government may also terminate this Attachment 8 in the event Contractor violates any of the terms and conditions of this Attachment 8 and continues and persists therein for thirty (30) days after notice thereof in writing from Government, provided that, in case of such termination, reimbursement shall be paid on a pro-rata basis to date of termination. Any notice of termination by Contractor or Government will specify the effective date of termination. The Government will strive to provide 4 months notice of any intent to terminate the Attachment 8; however, regulatory requirements provide for a thirty (30) day termination notice and will be adhered to if necessary.

34. Upon expiration or termination of Attachment 8, Contractor shall vacate the premises within a reasonable time, remove the property of Contractor there from, and restore the premises to as good order and condition as that existing upon the date of commencement of the term of Attachment 8, ordinary wear and tear excepted. If Contractor shall fail or neglect to remove said property and so restore the premises, then, at the option of the Government, said property shall either become the property of the Government without compensation thereof, or the Government may cause it to be removed and the premises to be restored at the expense of Contractor.
35. The Government will furnish to Contractor, as part of the consideration for the basic reimbursement charge, all utilities and other services (including electrical energy for power required to operate Contractor's equipment). These utilities and services include, heat, water, sewer, air conditioning, building maintenance, security service, fire prevention, and fire fighting arrangements (to the same extent as they may be available for the remainder of MSFC). Although the Government agrees to exert every reasonable effort to provide such services, in the event of an interruption, the Government assumes no liability for such interruptions nor for any added expenses that Contractor may incur in this connection. Order rates shall include utilities costs based on a past four-year average. The Government will make equitable adjustments to the rates after the first year if the metered utility costs vary significantly (10%) from the average of the past four years.
36. That, except as otherwise specifically provided, any reference herein to "Director" shall include his duly appointed successors and his authorized representatives.
37. Any notice required or permitted to be given hereunder to Contractor shall be sent postage prepaid to the following location:
- Contractor POC
Address
38. Any notice required or permitted to be given hereunder to the Government will be sent postage prepaid to the following location:
- George C. Marshall Space Flight Center Contracting Officer
PS30
Huntsville, AL 35812

That except for utility connections and Capital Equipment (which becomes Government Property pursuant to terms listed herein), all equipment and other property of Contractor shall be and remain personal property regardless of how attached to the order premises, and the same may be removed by Contractor at any time during the Attachment 8 or within a reasonable period after expiration or termination thereof.

Order H36049D
Modification 17

Reserved

VICE RATE

BASE YEAR A	BASE YEAR B	BASE YEAR C	OPTIC	OPTION 2	AWARD TERMS 1/2	AWARD TERMS 2/3/4	AWARD TERMS 3/4
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UTILITY USE

ED ON NET USABLE SQUARE FOOTAGE 29,260)

SE COST PER SQUARE FOOT

Building 4471 \$3.85	112,651	10,090	9,667	10,005	10,336	10,718	11,093	11,481
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TEL PHONE (ANNUAL COST PER UNIT)

300 MINUTE PLAN	474	491	508	526	544	563	583	603
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REPLICATING (COST PER COPY)

BLACK&WHITE	0.05	0.05	0.05	0.06	0.06	0.06	0.06	0.06
BLACK&WHITE EXPEDITED	0.09	0.09	0.10	0.10	0.10	0.11	0.11	0.11
COLOR	0.40	0.41	0.43	0.44	0.46	0.48	0.49	0.51
COLOR EXPEDITED	0.80	0.83	0.86	0.89	0.92	0.95	0.98	1.02
SELF SERVICE BLACK & WHITE LEASE	1908	1975	2044	2115	2189	2266	2345	2428

COMPUTER SYSTEMS (ANNUAL COST)

FILE 1	316	327	339	350	363	375	388	402
GP1 MAC	1974	2043	2115	2189	2265	2344	2427	2511
GP2 PC	1976	2045	2117	2191	2268	2347	2429	2514
GP3 MAC	2732	2828	2927	3029	3135	3245	3358	3476
GP3 PC	2268	2347	2430	2515	2603	2694	2788	2886
SE1 MAC	2072	2145	2220	2297	2378	2461	2547	2636
SE1 PC	1976	2045	2117	2191	2268	2347	2429	2514
SE1 UNIX	2839	2938	3041	3148	3258	3372	3490	3612
SE2 PC	3563	3688	3817	3950	4089	4232	4380	4533
SE2 UNIX	2911	3013	3118	3227	3340	3457	3578	3704
SE3 UNIX	4795	4963	5137	5316	5502	5695	5894	6101

TELEPHONES (ANNUAL PER UNIT)

NATIONWIDE ENHANCED 2 WAY	596	617	638	661	684	708	733	758
NATIONWIDE	277	287	297	307	318	329	341	352
NATIONWIDE STD 2-WAY	325	336	348	360	373	386	400	413
STATEWIDE	55	57	59	61	63	65	68	70

TELEPHONES (ANNUAL PER UNIT)

	260	269	279	288	298	309	320	331
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RADIO (ANNUAL PER UNIT)

	140	145	150	155	161	166	172	178
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SERVICE RATES DESCRIPTION

OFFICE SPACE

Office Space - Approximately 1431 SQ. FT. (1431 X 3.85 = \$13,522)
 including maintenance, custodial, and utilities for rooms in which desk type management, administration, or business activities conducted. It also includes conference rooms and storage and miscellaneous space associated with office space.

Warehouse Space - Approximately 27,829 SQ. Ft. (27,829 X 3.85 = \$98,793)
 including maintenance, custodial, and utilities for warehouse space whose primary use is storage. Includes existing ("as is" shelving):

- Light Frames – 138 (42" deep / ranging from 96" to 192" in height)
- Steel Rack Beams – 512 (ranging from 98" to 108" length)
- Open Spaces – 692 (4' X 4')

TELEPHONE SERVICE

Wireless telephone service, including roaming capabilities, to the NASA/MSFC Community.
 Includes 200 minutes including. All minutes over 200 will be charged at the current rate incurred by the Information Services Department.

REPRODUCTION SERVICES

Black and White Duplicating - Basic support (provided by MSFC Central Reproduction, located in Building 4200, Room G34) which provides black and white reproduction, duplication, binding, and finishing services from hard copy. Routine duplication includes black and white, two-sided, non-copyrighted material in small volumes (less than 5,000 copies), as well as automated address merging with document originals. All requests will be reproduced two-sided (duplex) unless a justification for single-sided copying is approved.

Black and White Expedited - Black and white reproduction that requires dedicated priority service and overtime to meet the customer-specified due date.

Black and White Service - Provides walk-up black and white copiers that are obtained through the MSFC Lanier contract based on copying requirements.

Color - Color reproduction, duplication, binding, and finishing services from hard copy.

Color Expedited - Color reproduction that requires dedicated priority service and overtime to meet the customer specified due date.

SERVICE RATES DESCRIPTION

COMPUTER

1 - Provides hosting services for file/group space per user request.

MAC - Entry level MAC, technology refresh, hardware maintenance, ODIN applications software maintenance, software technology refresh, relocations, LAN connectivity, help desk support, training, system administration support, network printing services, and file server space/support. Optional services include local backup and restore services, desktop conferencing, and laptop loan pool management for the GP3 seats per user request.

PC - Mid level PC; typical IDS seat; and technology refresh, hardware maintenance, ODIN applications software maintenance, software technology refresh, relocations, LAN connectivity, help desk support, training, system administration support, network printing services, and file server space/support. Optional services include local backup and restore services, desktop conferencing, and laptop loaner management for the GP3 seats.

MAC - GP3 MAC - MAC laptop, IDS remote services, technology refresh, hardware maintenance, ODIN applications software maintenance, software technology refresh, relocations, help desk support, training, system administration support, network printing services, and file server space/support. Optional services include local backup and restore services, LAN connection, desktop conferencing, and laptop loaner pool management for the GP3 seats per user request.

PC - PC laptop, IDS remote services, technology refresh, hardware maintenance, ODIN applications software maintenance, software technology refresh, relocations, help desk support, training, system administration support, network printing services, and file server space/support. Optional services include local backup and restore services, LAN connection, desktop conferencing, and laptop loaner pool management for the GP3 seats per user request. Also optional is the GP3 lightweight - laptop under 3.5 lbs.

MAC - High level MAC desktop/laptop, typical IDS seat, technology refresh, hardware maintenance, ODIN applications software maintenance, software technology refresh, relocations, LAN connectivity, help desk support, training, system administration support, network printing services, and file server space/support. Optional services include local backup and restore services, desktop conferencing, and laptop loaner pool management for the GP3 seats.

PC - High level PC desktop/laptop, technology refresh, hardware maintenance, ODIN applications software maintenance, software technology refresh, relocations, LAN connectivity, help desk support, training, system administration support, network printing services, and file server space/support. Optional services include local backup and restore services, desktop conferencing, and laptop loan pool management for the GP3 seats.

UNIX - Entry level UNIX workstation, IDS software environment, technology refreshment, hardware maintenance, ODIN applications software maintenance, software technology refreshment, relocations network connectivity, help desk support, training, system administration, network printing services, and file server space/support.

PC - Ultra high level computer with multiprocessor capability. Includes all of the standard services entitled to GP1, GP2, GP#, and SE1 PCs with the exception of ODIN applications software maintenance and ODIN applications software. These services are optional.

UNIX - Middle level UNIX workstation, technology refreshment, hardware maintenance, software technology refreshment, relocations, network connectivity, help desk support, training, system administration, network printing services, and file server space/support.

3 software environment is optional.

UNIX - High level UNIX workstation, technology refreshment, hardware maintenance, software technology refreshment, relocations, network connectivity, help desk support, training, system administration, network printing services, and file server space/support. IDS software environment is optional

SERVICE RATES DESCRIPTION

PAGERS - Provides either local, statewide, or nationwide wireless paging services to the NASA/MSFC Community and MAF.

Nationwide Enhanced 2-Way - Alpha/numeric display, major metropolitan area coverage; ability to originate/respond to text messages from pager, date and time stamp; selective deletion of messages; ability to answer page from pager keyboard; ability to send/receive messages via internet e-mail; storage of messages when out of coverage area and delivery of them upon return; and 24 X 7 customer service line.

Nationwide Numeric - Numeric display; 10 number memory storage; major metropolitan area coverage; selectable alert; date and time stamp; selective deletion of messages; voice messaging; memory retention; and 24 X 7 customer service line.

Nationwide Standard 2-Way - Alpha/numeric display; 10 number memory storage; nationwide major metropolitan coverage; selectable alert; selective deletion of messages; voice messaging; storage of messages when out of coverage area and delivery upon return; ability to send/receive any one of 13 pre-programmed, selectable messages via e-mail; and 24 X 7 customer service line.

Statewide - Numeric display; 10 number memory storage; statewide coverage; selectable alert (tone or vibrate); date and time stamp; selective deletion of messages; memory retention; and 24 X 7 customer service line.

TELEPHONE - Provides infrastructure telephone services to the NASA/MSFC Community. Maintains a PABX switch for MSFC.

MSFC support also provides Basic telephone services to the NASA/MSFC Community. This service includes providing an equipment and maintenance support services. This service also includes FTS.

RADIOS - Provides a Standard MSFC Radio with access to MSFC Talk Groups.

Features: Frequency Reuse

14 Talk Groups

Establish new MSFC Talk Groups

Approx 250 Talk Groups available

Talk Group Examples: Test Stand, Security, Safety, Taxi, etc.

Desktop Charger

Radios MUST be obtained from MSFC ISD to eliminate possibility of interference/interruption of MSFC band frequency.

**MSFC FACILITIES PROVIDED (EITHER WHOLLY OR PARTIALLY*) TO THE CONTRACTOR
FOR USE ON THIS CONTRACT**

- | | |
|--------------------------------|---|
| 1. Center Plan | |
| 2. Building 4200* | Mail and Forms Room |
| 3. Building 4203* | Cafeteria |
| 4. Building 4319 | Outside Storage/pre-disposal |
| 5. Building 4465 | Furniture storage |
| 6. Building 4471* | Administrative Area/Shipping/Receiving/Retail Store |
| 7. Building 4472 | Shop |
| 8. Building 4478 | Equipment Shed |
| 9. Building 4479 | Cylinder Storage Shed |
| 10. Building 4483* | Motor Pool |
| 11. Building 4610* | Cafeteria |
| 12. Building 4611 | Gas Station |
| 13. Building 4621 | Storage Building |
| 14. Building 4624 | Warehouse/Flight Hardware |
| 15. Building 4632, 4633 | Fuel Storage |
| 16. Building 4635-1, 2, 3, & 4 | Hazardous Waste Storage Facility |
| 17. Building 4640 | HW Administrative Area |
| 18. Building 4723 | Multi-purpose |
| 19. Building 4752"B" | Warehouse |
| 20. Building 4755 | South High Bay, Storage |
| 21. Building 7205 | Warehouse |
| 22. Building 7215* | Warehouse |
| 23. Building 8010 | Covered Shop |
| 24. Building 8023 | Warehouse/Storage Yard |
| 25. Building 8025 | Warehouse |
| 26. Igloo 8301 | Storage |
| 27. Igloo 8302 | Storage |
| 28. Igloo 8306 | Storage |
| 29. Igloo 8307 | Storage |
| 30. Intergraph Bldg 21*A. | Warehouse/Disposal Operations |

*Hashed areas of attached floor plans is space that is available to the contractor.

A. This facility is only available through December 2003.

ENVIRONMENTAL GFE (Section 3 - Special Purpose)

Bldg	DESCRIPTION	ECN	QTY
4640	Truck, Lift, Fork, 3000lb.	62710	1
4249	Monitor	501745	1
4249	CPU	504627	1
4640	Monitor	513820	1
4640	CPU	514224	1
4249	Monitor	515564	1
4249	Monitor	515770	1
4249	CPU	516038	1
4249	CPU	516039	1
4249	CPU	606064	1
4249	CPU	606069	1
4249	Monitor	705132	1
4249	Monitor	705133	1
4635	Trailer, Gooseneck (Spill Response)	1964545	1

MAIL SERVICES GFE (Section 4 - Special Purpose)

Bldg	DESCRIPTION	ECN	QTY
4200	Detecto Weight Scale	622662	1
4200	MAILING MACHINE	1962486	1
4200	MAILING MACHINE	1962487	1
4200	X-Ray Machine	2012850	1
4200	Pitney Bowes Letter Folder and Sheet Feeder.5 series Base Unit		1
4200	Laser Printer	1962485	1
4200	Laser Printer	1962489	1
4200	Deskjet Printer	1726389	1
4200	Pentium PC	1962484	1
4200	Pentium PC	1962488	1

Disposal Operations GFE

Bldg.	Item	ECN	Cost	Quantity
Intergraph 21A	Cage		\$ 75.00	4
Intergraph 21A	Ladder		\$ 164.00	11
Intergraph 21A	Cart		\$ 38.00	4
Intergraph 21A	Handtruck		\$ 75.00	2
Intergraph 21A	Display			2
Intergraph 21A	Display	1899860	\$ 607.00	1
Intergraph 21A	Display	1934952	\$ 578.00	1
Intergraph 21A	CPU	1959278	\$2,774.00	1
Intergraph 21A	Fan		\$ 75.00	2
Intergraph 21A	Toolbox		\$ 50.00	3
Intergraph 21A	Pallet Jacks		\$ 125.00	2
Intergraph 100	Display Unit	3053511		1
Intergraph 100	Display Unit	3053514		1