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OMB Approval #: 2700-0042

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>			1. CONTRACT ID CODE 01	PAGE OF 1	PAGES
2. AMENDMENT/MODIFICATION NO. 50	3. EFFECTIVE DATE February 21, 2008	4. REQUISITION/PURCHASE REQ. NO. See Block 12		5. PROJECT NO. (If applicable)	
6. ISSUED BY CODE	PS31-MEF	7. ADMINISTERED BY (If other than Item 6)		CODE	PS31-MEF
Procurement Office George C. Marshall Space Flight Center National Aeronautics and Space Administration Marshall Space Flight Center, AL 35812		A. Carol Terrell 256-544-6710 <a href="mailto:azona.c.terrell@nasa.gov">azona.c.terrell@nasa.gov</a>		AUTOMATED INVOICE PAYMENT INFORMATION: (256) 544-5566	
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State, and Zip Code)			(x)	9A. AMENDMENT OF SOLICITATION NO.	
Coastal International Securities, Inc. Attn: Mr. John Vitale 7025 Newington Road Lorton, VA 22079				9B. DATED (SEE ITEM 11)	
			X	10A. MODIFICATION OF CONTRACT/ORDER NO. H-34723D	
CODE OTL97 CAGE CODE 100753				10B. DATED (SEE ITEM 13) August 6, 2001	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended.  
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:  
(a) By completing Items 8 and 15, and returning \_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)  
PR 4200238108 PLI 1 \$1,217,376 (6100.2520 62 2520 524238.08.01.01.04 FC000000 62MP31 62 EXCX22008D)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b)
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF FAR 43.103(a),
X	D. OTHER PURSUANT TO THE AUTHORITY OF FAR 43.103(a), Clause 7 Option to Extend the Term of this GSA Order and mutual agreement of the parties.

E. IMPORTANT: Contractor  is not,  is required to sign this document and return 3 copies to the issuing office.

	FFP Lump Sum Amount	Max ID/IQ Qty	ID/IQ Summation of T.O. NTE Values	Sum Allotted
Previous Amount :	\$30,452,780.00	\$5,372,316.50	\$4,926,764.50	\$33,502,568.00
Revised this mod:	\$ 1,238,892.00	\$ 1,574,380.00	\$1,446,482.04	\$ 1,217,376.00
Revised Total:	\$31,691,672.00	\$6,946,696.50	\$6,373,246.54	\$34,719,944.00

Note 2: The ID/IQ maximum quantity (\$6,903,136.50) includes the T.O. value from H-35004D (\$1,182,323.50) and ID/IQ Extension CLIN 6, 7, 8, 9, & 10 against Delivery Order H-34723D.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) John C. Vitale President		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) A. Carol Terrell Contracting Officer	
15B. CONTRACTOR/OFFEROR  Original Signed by John C. Vitale (Signature of person authorized to sign)	15C. DATE SIGNED  2/21/08	16B. UNITED STATES OF AMERICA  BY Original signed by A. Carol Terrell (Signature of Contracting Officer)	16C. DATE SIGNED  February 21, 2008

NSN 7540-01-152-8070  
PREVIOUS EDITION UNUSABLE

30-105

STANDARD FORM 30 (Rev. 10-83)  
Prescribed by GSA  
FAR (48 CFR) 53.243

FFP Lump Sum/ID/IQ Max Value Summary

	FFP Lump Sum Value (Base – Opt 4)	ID/IQ Max Value (Base – Opt 4)	FFP Lump Sum Value (Ext. Base – Opt 4)	ID/IQ Max Value (Ext. Base – Opt 4)
Previous	\$23,150,131.00	\$1,182,323.50	\$7,302,649.00	\$4,189,993.00
This Action	\$0	\$0	<u>\$1,238,892.00</u>	<u>\$1,574,380.00</u>
Revised Total	\$23,150,131.00	\$1,182,323.50	\$8,541,541.00	\$5,764,373.00

The purposes of this modification are to (1) exercise Extension CLIN 5, Option No. 4 of the Firm Fixed Price (FFP) Contract Extension; (2) extend the period of performance through May 31, 2008; (3) to incorporate the Alabama MOU WD Program, Wage Determination No. 2005-2007, Revision No.: 6 dated 5/29/2007 (4) definitize the Contractor’s proposal received by electronic mail on February 14, 2008, to reflect the Contractor’s request for equitable adjustment as to the revisions listed below (Items 2 – 6) in the Performance Work Statement (5) increase the contract value to reflect the exercise of the option and the request for equitable adjustment; (6) reflect the current task order summation value in Clause 1a, Paragraph (b) EXTENSION CLIN 6; (7) provide incremental funding for Firm-Fixed Price (FFP) plus all task orders pursuant to the Limitation of Funds Clause in Delivery Order H-34723D. The foregoing action is further implemented by the inclusion of the following changes:

1. Clause 1a. entitled “FIRM FIXED PRICE (FFP), CONTRACT EXTENSION (EFFECTIVE SEPT. 1, 2006)”, Paragraphs (a) and (b) on Page 5 (Mod 46) is revised, as delineated on the revised Page 5 (Mod 50), to reflect the increase in the total firm-fixed price of the contract extension from \$7,302,649 by \$1,238,892.00 to \$8,541,541.00 in Paragraph (b); to reflect the current ID/IQ Summation of Task Orders (Base Extension; Opt 1; Opt 2; Opt 3; Opt 4) from \$4,926,764.50 by \$1,446,482.04 to \$6,373,246.54 and Paragraph (c) on Page 6 (Mod 46) is revised, as delineated on the revised Page 6 (Mod 50), to reflect the status of options for Extension CLIN 4, Option No. 4 as exercised.

(2) Paragraph 4.5 and Paragraph 4.8, Page 1-3 (Mod 38) of the Performance Work Statement is revised, as reflected on the revised Page 1-3 (Mod 50) in order to delineate a change in the title of contract protective services officers who have received Federal Arrest Authority (FAA) training and have federal arrest authority to “Security Police” and to delete “e.g., NASA aircraft located at Huntsville International Airport”.

(3) Paragraph 7.2.1, Page 1-5 (Mod 38) of the Performance Work Statement is revised, as reflected on the revised Page 1-5 (Mod 50) in order to delete “and the NASA aircraft which is stored at Signature Aviation Facility, Huntsville International Airport”.

(4) Paragraph 7.2.2, Page 1-5 (Mod 38) of the Performance Work Statement is deleted in its entirety and “Reserved”.

(5) Paragraph 7.8.1, Page 1-10 (Mod 38) of the Performance Work Statement is revised, as reflected on the revised Page 1-10 (Mod 50) in order to delineate additional support to the MSFC and MAF workplace violence prevention program.

(6) Paragraph 7.18.9, Page 1-14 (Mod 43) of the Performance Work Statement is deleted in its entirety and “Reserved”.

(7) Clause 2a. entitled “LIMITATION OF FUNDS (EFFECTIVE SEPT. 1, 2006)”, Paragraph (a) on Page 8 (Mod 46) and Paragraph (c) on Page 9 (Mod 46) is revised, as delineated on the revised Pages 8 & 9 (Mod 50) to reflect incremental funding of \$1,217,376. Total Sum Allotted is increased from \$10,352,437 by \$1,217,376 to “\$11,569,813”; the remaining balance is \$-0-”;

(8) Clause 3a. entitled “PERIOD OF PERFORMANCE, CONTRACT EXTENSION (EFFECTIVE SEPT. 1, 2006)”, Paragraph (A) on Page 10 (Mod 46) is revised, as delineated on the revised Page 10 (Mod 50), to reflect the extension of the period of performance from February 28, 2008 to May 31, 2008.

(9) As a result of the foregoing changes, the following pages are deleted and the corresponding pages are substituted/added. Changes are noted by a vertical line in the right column.

Clause (s) Changed	Pages Deleted	Pages Substituted/Added
Clause 1 and Clause 1a	Pages 5 & 6 (Mod 46)	Pages 5 & 6 (Mod 50)
Clause 2a	Pages 8 & 9 (Mod 49)	Pages 8 & 9 (Mod 50)
Clause 3a	Page 10 (Mod 46)	Page 10 (Mod 50)
Paragraph 4.5 & 4.8 on Page 1-3 of the PWS	Page 1-3 (Mod 38)	Page 1-3 (Mod 50)
Paragraph 7.2.1 and 7.2.2 on Page 1-5 of the PWS	Page 1-5 (Mod 38)	Page 1-5 (Mod 50)
Paragraph 7.8.1 on Page 1-10 of the PWS	Page 1-10 (Mod 38)	Page 1-10 (Mod 50)
Paragraph 7.18.9, Page 1-14 (Mod 43) of the PWS	Page 1-14 (Mod 43) of the PWS	Page 1-14 (Mod 50) of the PWS
Attachment 3 Pages 3-1 thru Pages 3-10	Attachment 3 Pages 3-1 thru Pages 3-10 (Mod 41)	Attachment 3 Pages 3-1 thru Pages 3-9 (Mod 50)
Attachment 8	Attachment 8, Pages 8-6	Attachment 8, Pages 8-6 (Mod 50)
Attachment 8A	Attachment 8A, Pages 8-12	Attachment 8A, Pages 8-12 (Mod 50)

(10) All other terms and conditions of this contract remain unchanged.

**SUPPLIES OR SERVICES AND PRICES/COSTS**

**1. FIRM FIXED PRICE (Effective through August 31, 2006)**

A. The total firm-fixed price of this GSA order for the applicable period is as follows:

<u>ORDERING PERIOD</u>	<u>PERIOD COVERED</u>	<u>FIRM FIXED PRICE</u>
Base Period	08/06/02 - 08/31/02	\$3,282,198

B. If the Government exercises any of its options pursuant to the terms of this GSA order, the total firm-fixed price of this GSA order shall be increased by the applicable amounts shown below:

<u>OPTION</u>	<u>PERIOD COVERED</u>	<u>FIRM FIXED PRICE</u>	<u>STATUS OF OPTIONS</u>
Option No. 1	09/01/02 – 08/31/03	\$4,157,146	Exercised
Option No. 2	09/01/03 - 08/31/04	\$4,632,366	Exercised
Option No. 3	09/01/04 - 08/31/05	\$5,489,056	Exercised
Option No. 4	09/01/05 - 08/31/06	\$5,589,365	Exercised

C. The summation of the ID/IQ Task Orders for the current GSA order including Base period plus all four options is \$1,182,323.50.

D. The total contract value for this GSA order including firm-fixed price portion plus the ID/IQ requirements for the basic period plus all four options is \$24,332,454.50.

**1a. FIRM FIXED PRICE (FFP) CONTRACT EXTENSION  
(EFFECTIVE SEPT. 1, 2006)**

(a) The total firm-fixed price of this contract extension is \$8,541,541.00.

(b) The following reflects the current contract prices of the individual contract line item numbers (CLIN).

<u>EXTENSION CLIN NUMBER</u>	<u>PERIOD COVERED</u>	<u>DESCRIPTION</u>	<u>FFP*</u>
EX CLIN 1; EX CLIN 2; EX CLIN 3; EX CLIN 4; EX CLIN 5	09/01/2006 thru 05/31/2008	Mission Services Base; Opt 1; Opt 2; Opt 3; Opt 4 (21 MOS)	\$8,541,541.00
EX CLIN 6; EX CLIN 7; EX CLIN 8; EX CLIN 9; EX CLIN 10; (See Clause 6b.)	09/01/2006 thru 05/31/2008	ID/IQ Summation of Task Orders Base; Opt 1; Opt 2; Opt 3; Opt 4	\$6,373,246.54

\* Includes summation of all task order against H-34723D: (base period thru option 4);

(c) If the Government exercises any of its extension options pursuant to the terms of this GSA Order, the total firm-fixed price of this GSA Order shall be increased by the applicable amounts shown below:

EXTENSION CLIN	OPTION	PERIOD COVERED	FIRM FIXED PRICE	STATUS OF OPTIONS
EXTENSION CLIN 2	Option No. 1	06/01/2007 thru 08/31/2007	\$1,211,145	exercised
EXTENSION CLIN 3	Option No. 2	09/01/2007 thru 11/30/2007	\$1,211,145	exercised
EXTENSION CLIN 4	Option No. 3	12/01/2007 thru 02/28/2008	\$1,217,376	exercised
EXTENSION CLIN 5	Option No. 4	03/01/2008 thru 05/31/2008	\$1,217,376	exercised

(End of Clause)

**2. LIMITATION OF FUNDS (Effective through August 31, 2006)**

(a) Of the total price of the services identified as FFP, the sum of \$23,150,131 is presently available for payment and allotted to this GSA order. It is anticipated that from time to time additional funds will be allocated to this GSA order in accordance with the following schedule, until the total price of said items is allotted:

**SCHEDULE FOR ALLOTTMENT OF FUNDS**

<u>Date</u>	<u>Amounts</u>
N/A	\$ - 0 -

(b) The Contractor agrees to perform or have performed work as specified in the PWS up to the point at which if this contract is terminated pursuant to the Termination for Convenience of the Government clause of this contract, the total amount payable by the Government (including amounts payable for subcontracts and settlement costs) pursuant to paragraphs (f) and (g) of that clause would, in the exercise of reasonable judgment by the Contractor, approximate the total amount at the time allotted to the contract. The Contractor is not obligated to continue performance of the work beyond that point.

(f) The Government may at any time before termination, and, with the consent of the Contractor, after notice of termination, allot additional contract funds.

(g) The provisions of this clause with respect to termination shall in no way be deemed to limit the rights of the Government under the default clause of this contract. The provisions of this Limitation of Funds clause are limited to the work on and allotment of funds for the items set forth in paragraph (a) above. This clause shall become inoperative upon the allotment of funds for the total price of said work except for the rights and obligations then existing under this clause.

(h) Nothing in this clause shall affect the right of the Government to terminate this contract pursuant to the Termination for Convenience of the Government clause of this contract.

(End of Clause)

**2a. LIMITATION OF FUNDS (Effective September 1, 2006)**

(a) Of the total price of the services identified as FFP, the sum of **\$10,352,437** is presently available for payment and allotted to this GSA order. It is anticipated that from time to time additional funds will be allocated to this GSA order in accordance with the following schedule, until the total price of said items is allotted:

**SCHEDULE FOR ALLOTTMENT OF FUNDS**

<u>Date</u>	<u>Amounts</u>
N/A	N/A

**NOTE:** Clause 2a. Limitation of Funds (Effective September 1, 2006) shall include funds for Task Orders issued against D.O. H-34723D.

(b) The Contractor agrees to perform or have performed work as specified in the PWS up to the point at which if this contract is terminated pursuant to the Termination for Convenience of the Government clause of this contract, the total amount payable by the Government (including amounts payable for subcontracts and settlement costs) pursuant to paragraphs (f) and (g) of that clause would, in the exercise of reasonable judgment by the Contractor, approximate the total amount at the time allotted to the contract. The Contractor is not obligated to continue performance of the work beyond that point.

The Government is not obligated in any event to pay or reimburse the Contractor more than the amount from time to time allotted to the contract, anything to the contrary in the termination for Government clause notwithstanding.

(c). It is contemplated that funds presently allotted to this contract will cover the work to be performed until **TBD**.

2. If funds allotted are considered by the Contractor to be inadequate to cover the work to be performed until that date, or an agreed date substituted for it, the Contractor shall notify the Contracting Officer in writing when within the next 60 days the work will reach a point at which, if the contract is terminated pursuant to the Termination for Convenience of the Government clause of this contract, the total amount payable by the Government (including amount payable for subcontracts and settlement costs) pursuant to paragraphs (f) and (g) of that clause will approximate 75 percent of the total amount then allotted to the contract.

3. (i) The notice shall state the estimated date when the point referred to in subparagraph (c) (1) above will be reached and the estimated amount of additional funds required to continue performance to the date specified in subparagraph (c) (1) above, or an agreed date substituted for it.

(ii) The Contractor shall, 60 days in advance of the date specified in subparagraph (c) (1) above, or an agreed date substituted for it, advise the Contracting Officer of the estimated amount of additional funds required for the timely performance of the contract for a further period as may be specified in the contract or otherwise agreed to by the parties.

4. If, after the notification referred to in subparagraph (c) (2) above, additional funds are not allotted by the date specified in subparagraph (c) (1) above, or an agreed date substituted for it, the Contracting Officer shall, upon the Contractor's written request, terminate this contract on that date or on the date set forth in the request, whichever is later, pursuant to the Termination for Convenience of the Government clause.

(d) When additional funds are allotted from time to time for continued performance of the work under this contract, the parties shall agree on the applicable period of contract performance to be covered by these funds. The provisions of paragraphs (a) and (c) above shall apply to the additional funds and the substituted date pertaining to them, and the contract shall be modified accordingly.

(e) If, solely by reason of the Government's failure to allot additional funds in amounts sufficient for the timely performance of this contract, the Contractor incurs additional costs or is delayed in the performance of the work under this contract, and if additional funds are allotted, an equitable adjustment shall be made in the price or prices (including appropriate target, billing, and ceiling prices where applicable) of the items to be delivered, or in the time of delivery, or both.

(f) The Government may at any time before termination, and, with the consent of the Contractor, after notice of termination, allot additional contract funds.

(g) The provisions of this clause with respect to termination shall in no way be deemed to limit the rights of the Government under the default clause of this contract. The provisions of this Limitation of Funds clause are limited to the work on and allotment of funds for the items set forth in paragraph (a) above. This clause shall become inoperative upon the allotment of funds for the total price of said work except for the rights and obligations then existing under this clause.

(h) Nothing in this clause shall affect the right of the Government to terminate this contract pursuant to the Termination for Convenience of the Government clause of this contract.

(End of Clause)

3. PERIOD OF PERFORMANCE (Effective through August 31, 2006)

A. The period of performance of this GSA order shall be September 1, 2002 through August 31, 2006.

B. In the event the Government elects to exercise its option(s) pursuant to the terms of this GSA order, the period of performance for each option shall be as set forth below:

Option No.	Period of Performance
1	September 1, 2002 – August 31, 2003
2	September 1, 2003 – August 31, 2004
3	September 1, 2004 – August 31, 2005
4	September 1, 2005 – August 31, 2006

(End of Clause)

3a. PERIOD OF PERFORMANCE, CONTRACT EXTENSION (EFFECTIVE SEPTEMBER 1, 2006)

A. The period of performance of this GSA order extension shall be September 1, 2006 through May 31, 2008.

B. In the event the Government elects to exercise its extension option(s) pursuant to the terms of this GSA order, the period of performance for each extension option shall be as set forth on the next page:

ATTACHMENT 1  
PERFORMANCE WORK STATEMENT

- 4.4 The contractor shall provide a fully trained and equipped Special Reaction Team (SRT) to provide rapid response and containment of critical incidents at the Center. The government will identify and provide the appropriate weapons and a response vehicle to be used by the SRT team.
- 4.5 The contractor shall provide an enhanced level of protection to mission critical resources, designated Minimum Essential Infrastructure (MEI) assets, and high value NASA assets. The government will provide a current list of MEI assets annually.
- 4.6 The contractor shall develop a Center wide security education and awareness program to complement the existing Center program and provide a qualified security officer to implement the program and serve as the MSFC Community Resources Officer. The CRO shall be dedicated to providing a full range of awareness training to Center personnel, with special emphasis on loss prevention and crime prevention. The program should include a visual awareness program, safety speaking engagements, and community awareness of security and safety issues. The CRO shall keep Protective Services informed of customer requests for awareness training and provide a training schedule of planned training sessions.
- 4.7 The contractor shall provide an Assistant Trainer to support the increase in training requirements and to oversee the continuity of training for the specialized units, i.e., Special Reaction Team, Community Resources Officer, certified Communications Officer, etc.
- 4.8 The contractor shall provide command level authority for each shift on a 24 hour, seven day per week basis, i.e., Field Sergeant, to ensure field supervision by a working patrol supervisor. The contractor shall provide NFLET trained Security Police Officers who possess NASA Federal Arrest Authority to fill the following positions; Patrol Supervisors (Lieutenants and Sergeants), Special Response Team Members, and Investigators.
- 4.9 The contractor shall establish a headquarters to perform the administrative support for the guard service, Identification and Registration (I&R) Section, and other functions identified in this PWS. The headquarters shall maintain records and submit a weekly report, monthly progress/self-assessment report and special reports as required.
- 4.10 The contractor shall interface with NASA Headquarters, NASA Field Centers, DOD and other agencies as required, in coordination with the MSFC Protective Services Office (PSO) to resolve issues and develop cost effective methods in support of MSFC classified, sensitive, or mission critical operations.
- 4.11 The contractor shall provide additional support for unscheduled tasks necessary to ensure the effectiveness of security operations as directed by the Contracting Officer. (See Section 7.0, Specific Tasks.)
- 4.12 The contractor shall develop Standard Operating Procedures (SOP) for operation of the PSCC and Identification and Registration (I&R) Section defining routine and standard procedures for handling all situations and matters pertaining to the operation of the PSCC and I&R Section. The Standard Operating Procedures shall be in accordance with DRD 923MA-006. The contractor shall develop patrol and post orders defining routine and standard procedures for handling all situations and matters pertaining to a particular post, patrol, or event. The SOP and post orders shall be available, up to date at each post and updated annually or sooner if needed. If no changes are needed the Project Manager shall certify in writing to the COTR. These SOP's and post orders shall be subject to the approval of the COTR.
- 4.13 The contractor shall operate, manage and maintain the MSFC weapons range. Maintenance of the range shall include minor repairs to range apparatus, targets,

ATTACHMENT 1  
PERFORMANCE WORK STATEMENT

7.1 Identification and Registration (I&R)

- 7.1.1 Operate, maintain, and control a system of identification for all employees, contractors, visitors, and vehicles at MSFC and at designated offsite NASA facilities. The contractor shall issue picture badges and vehicle decals (car, truck, van, motorcycle, bicycle, etc.), visitor badges, temporary vehicle passes, and maintain records of and control of lost and found items. The contractor shall provide notice to other contractors of expired badges, including follow-up; provide coordination of foreign national visitors; process traffic citations; provide miscellaneous lamination services; provide back drop badges and Service Vehicle passes; support meetings with badging services at remote (from 4312) locations; and process health club badges. (See 7.4)
- 7.1.2 The contractor shall adhere to the provisions of Federal Information Processing Standards FIPS Publication 201-1, Personal Identity Verification (PIV) of Federal Employees and Contractors, regarding the exclusivity of the duties and functions performed by PIV Applicant, Sponsor, Registrar, and Issuer. The LENEL system shall be continually maintained with status changes for individuals and card key access privileges. Properly complete fingerprint cards and fingerprint MSFC Civil Service and support contractor personnel as required.
- 7.1.3 The contractor shall provide sufficient staffing to ensure that badges, decals, key cards, and other I&R functions are processed in a timely and efficient manner. Operation of I&R offices and services shall include government-designated locations on MSFC and offsite at the MSFC office complex currently located at Intergraph Park. The contractor shall ensure that customers are waited on within 20 minutes from the time they enter the service line at the I&R desk. The contractor shall ensure that information on badges, decals, and other relevant data is accurately entered into the Marshall Employee Data Information Service (MEDIS) and the Common Badging Access Control System (CBACS).
- 7.1.4 Service Vehicle passes and traffic citations shall be processed within 2 workdays of receipt.
- 7.1.5 Operate, maintain the MSFC Public Key Infrastructure (PKI) Registration Program. The PKI system provides digital identification, verification and security for electronic files and email for authorized employees, contractors, and visitors at MSFC. The contractor shall have at least two personnel certified as Registration Authorities (RA's) by NASA on duty during normal duty hours. This certification is required by personnel who issue, revoke, or recover digital certificates according to NASA policy.

7.2 Security Force Operations

- 7.2.1 Security forces shall be provided to safeguard MSFC personnel and material resources located on MSFC, at the off-site MSFC Office complex located at Intergraph Park. Security Forces shall provide a uniformed officer presence twenty-four hours daily, seven days a week at both MSFC and the Intergraph complex.
- 7.2.2 Reserved

ATTACHMENT 1  
PERFORMANCE WORK STATEMENT

- upon request by the contractor due to extenuating circumstances. The contractor shall notify the COTR, in writing (email is sufficient), of every failure to qualify, within one workday of that failure. Failure to graduate the NFLET course will disqualify an armed security officer from further duty as a security officer.
- 7.5 Communications Center
- 7.5.1 The contractor shall operate a central security communications system (24-hours a day, 7 days a week), including managing and answering the MSFC 911 system and notification of proper MSFC personnel. The PSCC shall respond to system alarms within 2 minutes and 911 calls by the 4th ring. Follow-on actions shall be in accordance with PSCC procedures. Maintain an automated daily blotter of all activities, occurrences, and action taken.
- 7.5.2 The contractor shall ensure that dispatchers are certified as having complied with the minimum standards for "Basic Telecommunicator" and maintain such certification. A certified "Telecommunicator Instructor" shall conduct the training. The initial minimum standards of training, which may be periodically revised, shall consist of not less than 40 hours of instruction. The minimum standard of training shall consist of:
- |         |                                      |         |
|---------|--------------------------------------|---------|
| 7.5.2.1 | Roles and Responsibilities           | 4 hours |
| 7.5.2.2 | Legal Aspects                        | 2 hours |
| 7.5.2.3 | Interpersonal Communications         | 6 hours |
| 7.5.2.4 | Technologies                         | 2 hours |
| 7.5.2.5 | Telephone Techniques/Call Processing | 7 hours |
| 7.5.2.6 | Call Classifications                 | 8 hours |
| 7.5.2.7 | Radio Communications                 | 8 hours |
| 7.5.2.8 | Stress Management                    | 3 hours |
- 7.5.3 The contractor shall ensure that this training is completed for all dispatchers within 1 year of start date of contract. Annual refresher training shall be completed to ensure that all dispatchers maintain the "Basic Telecommunicator" certification.
- 7.6 Document Destruction
- 7.6.1 The contractor shall provide mulching services to locations as requested by the COTR or his representative, at a minimum 4 days per month, for sensitive and classified waste destruction, and occasionally response to calls for special runs.
- 7.7 Infrastructure Protection
- 7.7.1 The contractor shall provide protective services for space hardware and other items/facilities as requested by the PSO.
- 7.8 Employee Protection
- 7.8.1 The contractor shall support the MSFC and MAF workplace violence prevention program by providing assistance and support in all aspects of prevention and response to threatened or actual incidents of workplace violence. This shall include providing specific tailored education and training for MSFC employees and managers concerning the identification and proper response to threatening behavior. Additionally, the contractor shall assist both contractor and civil service managers by providing an appropriate security presence during any employee administrative meeting where there is a potential for disruption or violence. The contractor shall be alert for situations that indicate a possibility for workplace violence and shall take positive action to control and isolate any violent incident. The contractor shall participate in meetings of the Center team responsible for workplace violence intervention and investigation and also provide security expertise related to workplace violence.
- 7.9 Motorist Assistance
- 7.9.1 The contractor shall provide motorist assistance services to MSFC employees within the MSFC boundaries, i.e., jump starts, provide one gallon of gas, as needed, and unlock vehicles.
- 7.10 Authorized Uniforms
- 7.10.1 The contractor security force personnel shall wear clean, neat, and complete uniforms while on duty. Officers shall not wear unauthorized outer garments and such devices as cell phones and pagers. The

ATTACHMENT 1  
PERFORMANCE WORK STATEMENT

7.18.9 Reserved

7.19 Industrial Security Services

7.19.1 The contractor shall provide Industrial Security Services in support of the MSFC Industrial Security Program. The contractor shall develop and publicize government approved Industrial Security policies and procedures. The contractor shall be responsible for Industrial Security support and training, including but not limited to, administering classified visit requests, maintaining industrial security databases, conducting classified custodian audits and inspections, maintaining audit and inspection records, providing advice and assistance in document classification, classified material handling, marking, and destruction, and development of System Security Authorization Agreements and DD Form 254 (Department of Defense Contract Security Classification Specification).

7.20 Michoud Assembly Facility (MAF) Security Services

7.20.1 The contractor shall provide all required protective services for the Michoud Assembly Facility (MAF), New Orleans, LA, as delineated in this element. All work under this element shall be performed only as a result of the issuance of a task order(s) issued by the Contracting Officer pursuant to Clauses 6b "Firm Fixed-Price (FFP/Indefinite Delivery/Indefinite Quantity (ID/IQ))", Contract Extension, and 17a "Task Ordering Procedure" of Delivery Order No. H-34723D (Effective September 1, 2006). The Contractor shall provide for all the requirements for one new sections which is MAF specific. This sections is Section 14 Fire Brigade. All requirements shall be performed to the same performance measurement standards as specified in the current MSFC PWS beginning August 1, 2007, through May 31, 2008, with the following changes/exclusions:

7.20.2 The contractor shall provide for all the requirements in Element 1 General, Paragraphs 1.1 thru 1.2 with the following changes: Paragraph 1.1, First Sentence, Line three is changed to "for all security functions at the Michoud Assembly Facility (MAF) in lieu of the Marshall Space Flight Center (MSFC)". The last sentence is changed to "All services called for in this PWS shall be performed in compliance with applicable NASA and MSFC regulations and policies, Federal, State, and local laws", deleting Redstone Arsenal Laws.

7.20.3 The contractor shall provide for all the requirements of Element 2.0 Management, Paragraphs 2.1 thru 2.11 with the following changes: (1) all references to specific MSFC facilities are changed to MAF facilities; and (2) Paragraph 2.3, first sentence, is changed to "The contractor shall provide a full-time Project Manager." in lieu of "The contractor shall provide a full-time Project Manager and a full-time Operations Manager".

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WD 2005-2007 (Rev 6) was first posted on 06/05/2007

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REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON D.C. 20210

William W.Gross                      Division of  
Director                              Wage Determinations

Wage Determination No.: **2005-2007**  
Revision No.: **6**  
Date Of Revision: **05/29/2007**

States: **Alabama**, Tennessee

Area: Alabama Counties of Colbert, Franklin, Jackson, Lauderdale, Lawrence,  
Limestone, **Madison**, Marion, Marshall, Morgan, Winston  
Tennessee Counties of Giles, Lawrence, Lincoln, Moore, Wayne

**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
<b>01000 - Administrative Support And Clerical Occupations</b>	
01011 - Accounting Clerk I	13.47
01012 - Accounting Clerk II	14.65
01013 - Accounting Clerk III	16.77
01020 - Administrative Assistant	21.27
01040 - Court Reporter	17.16
01051 - Data Entry Operator I	11.66
01052 - Data Entry Operator II	13.89
01060 - Dispatcher, Motor Vehicle	16.31
01070 - Document Preparation Clerk	12.47
01090 - Duplicating Machine Operator	12.47
01111 - General Clerk I	10.80
01112 - General Clerk II	11.78
01113 - General Clerk III	13.86
01120 - Housing Referral Assistant	19.14
01141 - Messenger Courier	9.49
01191 - Order Clerk I	11.49
01192 - Order Clerk II	15.27
01261 - Personnel Assistant (Employment) I	13.56
01262 - Personnel Assistant (Employment) II	15.15
01263 - Personnel Assistant (Employment) III	16.41
01270 - Production Control Clerk	19.18
01280 - Receptionist	11.02
01290 - Rental Clerk	11.79
01300 - Scheduler, Maintenance	15.32
01311 - Secretary I	15.32
01312 - Secretary II	17.16
01313 - Secretary III	19.14
01320 - Service Order Dispatcher	13.83
01410 - Supply Technician	21.27
01420 - Survey Worker	16.81
01531 - Travel Clerk I	10.03
01532 - Travel Clerk II	10.62
01533 - Travel Clerk III	11.32
01611 - Word Processor I	12.34
01612 - Word Processor II	13.77
01613 - Word Processor III	16.31

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<b>05000 - Automotive Service Occupations</b>		
05005 - Automobile Body Repairer, Fiberglass		17.50
05010 - Automotive Electrician		16.73
05040 - Automotive Glass Installer		15.94
05070 - Automotive Worker		15.94
05110 - Mobile Equipment Servicer		14.45
05130 - Motor Equipment Metal Mechanic		17.50
05160 - Motor Equipment Metal Worker		15.94
05190 - Motor Vehicle Mechanic		15.98
05220 - Motor Vehicle Mechanic Helper		12.52
05250 - Motor Vehicle Upholstery Worker		15.22
05280 - Motor Vehicle Wrecker		15.94
05310 - Painter, Automotive		15.28
05340 - Radiator Repair Specialist		15.94
05370 - Tire Repairer		12.75
05400 - Transmission Repair Specialist		17.50
<b>07000 - Food Preparation And Service Occupations</b>		
07010 - Baker		10.84
07041 - Cook I		9.14
07042 - Cook II		10.27
07070 - Dishwasher		7.57
07130 - Food Service Worker		8.09
07210 - Meat Cutter		13.34
07260 - Waiter/Waitress		6.82
<b>09000 - Furniture Maintenance And Repair Occupations</b>		
09010 - Electrostatic Spray Painter		17.56
09040 - Furniture Handler		13.94
09080 - Furniture Refinisher		17.56
09090 - Furniture Refinisher Helper		14.41
09110 - Furniture Repairer, Minor		15.98
09130 - Upholsterer		17.56
<b>11000 - General Services And Support Occupations</b>		
11030 - Cleaner, Vehicles		8.48
11060 - Elevator Operator		8.06
11090 - Gardener		12.11
11122 - Housekeeping Aide		8.62
11150 - Janitor		8.06
11210 - Laborer, Grounds Maintenance		10.00
11240 - Maid or Houseman		7.48
11260 - Pruner		8.72
11270 - Tractor Operator		12.08
11330 - Trail Maintenance Worker		10.00
11360 - Window Cleaner		8.24
<b>12000 - Health Occupations</b>		
12010 - Ambulance Driver		14.33
12011 - Breath Alcohol Technician		14.33
12012 - Certified Occupational Therapist Assistant		19.60
12015 - Certified Physical Therapist Assistant		19.60
12020 - Dental Assistant		13.91
12025 - Dental Hygienist		20.44
12030 - EKG Technician		21.13
12035 - Electroneurodiagnostic Technologist		21.13
12040 - Emergency Medical Technician		14.33
12071 - Licensed Practical Nurse I		13.71
12072 - Licensed Practical Nurse II		15.40
12073 - Licensed Practical Nurse III		17.25
12100 - Medical Assistant		10.79
12130 - Medical Laboratory Technician		14.02
12160 - Medical Record Clerk		11.28

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12190 - Medical Record Technician	13.60
12195 - Medical Transcriptionist	12.65
12210 - Nuclear Medicine Technologist	30.65
12221 - Nursing Assistant I	9.11
12222 - Nursing Assistant II	10.25
12223 - Nursing Assistant III	11.18
12224 - Nursing Assistant IV	12.55
12235 - Optical Dispenser	13.68
12236 - Optical Technician	10.36
12250 - Pharmacy Technician	12.24
12280 - Phlebotomist	12.55
12305 - Radiologic Technologist	22.63
12311 - Registered Nurse I	21.81
12312 - Registered Nurse II	26.70
12313 - Registered Nurse II, Specialist	26.70
12314 - Registered Nurse III	32.30
12315 - Registered Nurse III, Anesthetist	32.30
12316 - Registered Nurse IV	38.70
12317 - Scheduler (Drug and Alcohol Testing)	17.28
<b>13000 - Information And Arts Occupations</b>	
13011 - Exhibits Specialist I	17.81
13012 - Exhibits Specialist II	21.81
13013 - Exhibits Specialist III	26.51
13041 - Illustrator I	17.81
13042 - Illustrator II	21.81
13043 - Illustrator III	26.51
13047 - Librarian	22.66
13050 - Library Aide/Clerk	13.17
13054 - Library Information Technology Systems Administrator	21.15
13058 - Library Technician	14.67
13061 - Media Specialist I	14.78
13062 - Media Specialist II	16.54
13063 - Media Specialist III	18.43
13071 - Photographer I	14.72
13072 - Photographer II	17.00
13073 - Photographer III	20.36
13074 - Photographer IV	24.89
13075 - Photographer V	30.21
13110 - Video Teleconference Technician	14.78
<b>14000 - Information Technology Occupations</b>	
14041 - Computer Operator I	13.39
14042 - Computer Operator II	17.39
14043 - Computer Operator III	18.63
14044 - Computer Operator IV	23.78
14045 - Computer Operator V	26.73
14071 - Computer Programmer I (1)	22.73
14072 - Computer Programmer II (1)	27.24
14073 - Computer Programmer III (1)	27.62
14074 - Computer Programmer IV (1)	27.62
14101 - Computer Systems Analyst I (1)	27.62
14102 - Computer Systems Analyst II (1)	27.62
14103 - Computer Systems Analyst III (1)	27.62
14150 - Peripheral Equipment Operator	13.39
14160 - Personal Computer Support Technician	23.78
<b>15000 - Instructional Occupations</b>	
15010 - Aircrew Training Devices Instructor (Non-Rated)	29.35
15020 - Aircrew Training Devices Instructor (Rated)	35.52
15030 - Air Crew Training Devices Instructor (Pilot)	36.76
15050 - Computer Based Training Specialist / Instructor	30.38
15060 - Educational Technologist	24.89

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15070 - Flight Instructor (Pilot)	36.76
15080 - Graphic Artist	19.60
15090 - Technical Instructor	17.19
15095 - Technical Instructor/Course Developer	21.01
15110 - Test Proctor	17.16
15120 - Tutor	17.16
<b>16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations</b>	
16010 - Assembler	7.59
16030 - Counter Attendant	7.59
16040 - Dry Cleaner	9.54
16070 - Finisher, Flatwork, Machine	7.59
16090 - Presser, Hand	7.59
16110 - Presser, Machine, Drycleaning	7.59
16130 - Presser, Machine, Shirts	7.59
16160 - Presser, Machine, Wearing Apparel, Laundry	7.59
16190 - Sewing Machine Operator	10.07
16220 - Tailor	10.54
16250 - Washer, Machine	8.23
<b>19000 - Machine Tool Operation And Repair Occupations</b>	
19010 - Machine-Tool Operator (Tool Room)	20.38
19040 - Tool And Die Maker	24.86
<b>21000 - Materials Handling And Packing Occupations</b>	
21020 - Forklift Operator	14.82
21030 - Material Coordinator	19.18
21040 - Material Expediter	19.18
21050 - Material Handling Laborer	10.29
21071 - Order Filler	10.87
21080 - Production Line Worker (Food Processing)	14.82
21110 - Shipping Packer	12.98
21130 - Shipping/Receiving Clerk	12.98
21140 - Store Worker I	10.81
21150 - Stock Clerk	14.66
21210 - Tools And Parts Attendant	14.82
21410 - Warehouse Specialist	14.82
<b>23000 - Mechanics And Maintenance And Repair Occupations</b>	
23010 - Aerospace Structural Welder	17.04
23021 - Aircraft Mechanic I	22.24
23022 - Aircraft Mechanic II	23.35
23023 - Aircraft Mechanic III	24.52
23040 - Aircraft Mechanic Helper	17.44
23050 - Aircraft, Painter	19.32
23060 - Aircraft Servicer	19.34
23080 - Aircraft Worker	20.27
23110 - Appliance Mechanic	18.04
23120 - Bicycle Repairer	14.66
23125 - Cable Splicer	19.76
23130 - Carpenter, Maintenance	17.56
23140 - Carpet Layer	17.29
23160 - Electrician, Maintenance	23.21
23181 - Electronics Technician Maintenance I	16.30
23182 - Electronics Technician Maintenance II	25.55
23183 - Electronics Technician Maintenance III	26.62
23260 - Fabric Worker	16.54
23290 - Fire Alarm System Mechanic	18.79
23310 - Fire Extinguisher Repairer	15.72
23311 - Fuel Distribution System Mechanic	18.79
23312 - Fuel Distribution System Operator	16.80
23370 - General Maintenance Worker	16.43
23380 - Ground Support Equipment Mechanic	22.24
23381 - Ground Support Equipment Servicer	19.34

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23382 - Ground Support Equipment Worker	20.27
23391 - Gunsmith I	13.74
23392 - Gunsmith II	15.13
23393 - Gunsmith III	16.59
23410 - Heating, Ventilation & Air-Conditioning Mechanic	18.38
23411 - Heating, Ventilation & Air Conditioning Mechanic (R&D Facility)	19.30
23430 - Heavy Equipment Mechanic	18.38
23440 - Heavy Equipment Operator	17.87
23460 - Instrument Mechanic	22.74
23465 - Laboratory/Shelter Mechanic	15.88
23470 - Laborer	11.36
23510 - Locksmith	18.04
23530 - Machinery Maintenance Mechanic	23.32
23550 - Machinist, Maintenance	16.92
23580 - Maintenance Trades Helper	14.41
23591 - Metrology Technician I	22.74
23592 - Metrology Technician II	23.71
23593 - Metrology Technician III	24.65
23640 - Millwright	18.79
23710 - Office Appliance Repairer	18.09
23760 - Painter, Maintenance	17.56
23790 - Pipefitter, Maintenance	18.90
23810 - Plumber, Maintenance	18.06
23820 - Pneudraulic Systems Mechanic	18.79
23850 - Rigger	18.79
23870 - Scale Mechanic	17.29
23890 - Sheet-Metal Worker, Maintenance	18.38
23910 - Small Engine Mechanic	16.75
23931 - Telecommunications Mechanic I	18.38
23932 - Telecommunications Mechanic II	20.21
23950 - Telephone Lineman	18.38
23960 - Welder, Combination, Maintenance	18.38
23965 - Well Driller	18.79
23970 - Woodcraft Worker	18.79
23980 - Woodworker	16.43
<b>24000 - Personal Needs Occupations</b>	
24570 - Child Care Attendant	7.78
24580 - Child Care Center Clerk	9.71
24610 - Chore Aide	8.42
24620 - Family Readiness And Support Services Coordinator	12.00
24630 - Homemaker	12.32
<b>25000 - Plant And System Operations Occupations</b>	
25010 - Boiler Tender	18.86
25040 - Sewage Plant Operator	17.87
25070 - Stationary Engineer	18.86
25190 - Ventilation Equipment Tender	14.85
25210 - Water Treatment Plant Operator	17.56
<b>27000 - Protective Service Occupations</b>	
27004 - Alarm Monitor	11.88
27007 - Baggage Inspector	9.95
27008 - Corrections Officer	14.76
27010 - Court Security Officer	15.94
27030 - Detection Dog Handler	12.55
27040 - Detention Officer	14.76
27070 - Firefighter	15.94
27101 - Guard I	9.95
27102 - Guard II	12.55
27131 - Police Officer I	17.14
27132 - Police Officer II	19.05

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<b>28000 - Recreation Occupations</b>	
28041 - Carnival Equipment Operator	8.93
28042 - Carnival Equipment Repairer	9.38
28043 - Carnival Equipment Worker	7.40
28210 - Gate Attendant/Gate Tender	12.47
28310 - Lifeguard	11.10
28350 - Park Attendant (Aide)	13.95
28510 - Recreation Aide/Health Facility Attendant	10.18
28515 - Recreation Specialist	13.48
28630 - Sports Official	11.10
28690 - Swimming Pool Operator	15.65
<b>29000 - Stevedoring/Longshoremen Occupational Services</b>	
29010 - Blocker And Bracer	17.70
29020 - Hatch Tender	17.70
29030 - Line Handler	17.70
29041 - Stevedore I	16.90
29042 - Stevedore II	18.56
<b>30000 - Technical Occupations</b>	
30010 - Air Traffic Control Specialist, Center (HFO) (2)	33.27
30011 - Air Traffic Control Specialist, Station (HFO) (2)	22.94
30012 - Air Traffic Control Specialist, Terminal (HFO) (2)	25.27
30021 - Archeological Technician I	15.69
30022 - Archeological Technician II	17.56
30023 - Archeological Technician III	21.76
30030 - Cartographic Technician	23.09
30040 - Civil Engineering Technician	20.75
30061 - Drafter/CAD Operator I	15.69
30062 - Drafter/CAD Operator II	17.77
30063 - Drafter/CAD Operator III	18.64
30064 - Drafter/CAD Operator IV	22.94
30081 - Engineering Technician I	13.21
30082 - Engineering Technician II	15.89
30083 - Engineering Technician III	19.09
30084 - Engineering Technician IV	26.34
30085 - Engineering Technician V	30.74
30086 - Engineering Technician VI	37.17
30090 - Environmental Technician	22.19
30210 - Laboratory Technician	18.92
30240 - Mathematical Technician	23.77
30361 - Paralegal/Legal Assistant I	15.32
30362 - Paralegal/Legal Assistant II	18.99
30363 - Paralegal/Legal Assistant III	23.23
30364 - Paralegal/Legal Assistant IV	28.11
30390 - Photo-Optics Technician	22.75
30461 - Technical Writer I	19.60
30462 - Technical Writer II	23.96
30463 - Technical Writer III	27.92
30491 - Unexploded Ordnance (UXO) Technician I	21.13
30492 - Unexploded Ordnance (UXO) Technician II	25.57
30493 - Unexploded Ordnance (UXO) Technician III	30.65
30494 - Unexploded (UXO) Safety Escort	21.13
30495 - Unexploded (UXO) Sweep Personnel	21.13
30620 - Weather Observer, Combined Upper Air Or Surface Programs (3)	20.23
30621 - Weather Observer, Senior (3)	20.67
<b>31000 - Transportation/Mobile Equipment Operation Occupations</b>	
31020 - Bus Aide	9.74
31030 - Bus Driver	12.67
31043 - Driver Courier	12.63
31260 - Parking and Lot Attendant	8.86
31290 - Shuttle Bus Driver	13.43

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31310 - Taxi Driver	9.91
31361 - Truckdriver, Light	13.43
31362 - Truckdriver, Medium	16.55
31363 - Truckdriver, Heavy	16.83
31364 - Truckdriver, Tractor-Trailer	16.83
<b>99000 - Miscellaneous Occupations</b>	
99030 - Cashier	9.06
99050 - Desk Clerk	6.90
99095 - Embalmer	21.13
99251 - Laboratory Animal Caretaker I	8.53
99252 - Laboratory Animal Caretaker II	13.46
99310 - Mortician	21.13
99410 - Pest Controller	12.10
99510 - Photofinishing Worker	10.58
99710 - Recycling Laborer	13.04
99711 - Recycling Specialist	14.78
99730 - Refuse Collector	11.78
99810 - Sales Clerk	10.45
99820 - School Crossing Guard	11.46
99830 - Survey Party Chief	14.67
99831 - Surveying Aide	9.04
99832 - Surveying Technician	12.37
99840 - Vending Machine Attendant	12.59
99841 - Vending Machine Repairer	14.42
99842 - Vending Machine Repairer Helper	12.59

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

**HEALTH & WELFARE:** \$3.16 per hour or \$126.40 per week or \$547.73 per month.

**VACATION:** 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

**THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):**

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly

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scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regarding and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition.

**NOTE:** These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fifth Edition, April 2006, unless otherwise indicated.** Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at <<http://www.dol.gov/esa/whd/>> or through the Wage Determinations On-Line (WDOL) Web site at <<http://wdol.gov/>>.

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**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}**

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

Pages 23 through 24 redacted for the following reasons:

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(b)(4)